



**CHILDREN'S SERVICES COUNCIL
OF BROWARD COUNTY
MEMBERS:**

*Jeffrey S. Wood, Chair
Governor Appointee*

*Dr. Christine Thompson, Vice Chair
Governor Appointee*

*Senator Nan Rich, Secretary
Broward County Commission*

*Alyssa Foganholi
Governor Appointee*

*Debra Hixon
Board Member
Broward County Public Schools*

*Dr. Howard Hepburn
Superintendent
Broward County Public Schools*

*Julia Musella
Governor Appointee*

*Robert Shea
Child Protection Director,
Southeast & Southern Regions
Department of Children & Families*

*Dr. Paula Thaip
Director
Broward County Health Dept.*

*Honorable Francis Viamontes
Judicial Member*

*Vacant
Governor Appointee*

STAFF

*Cindy J. Arenberg Seltzer
President/CEO*

LEGAL COUNSEL

*John Milledge
Garry Johnson*

DATE: February 14, 2025
TO: Council Members
FROM: Cindy Arenberg Seltzer, President/CEO
SUBJECT: Information for the February 20th Council Meeting

Enclosed is the information packet for the CSC monthly meeting on Thursday, February 20th, from 9:30am-Noon, at the CSC Office. If you usually receive a hard copy packet via courier, it should arrive Friday afternoon.

We have a very substantive agenda for this meeting, but I would like to draw your attention to Tab 2, where we are proposing a new date for CSC's first TRIM Hearing so as to not conflict with the County's first TRIM Hearing, which is a statutorily prohibited conflict. Prior to voting on the date change, please check your calendars for your availability to be present at the CSC Office by 5:01 P.M. on Wednesday, September 3, 2025. It is imperative that these hearings take place within the specified timeframes as dictated by statute, so please let Amy know if you have a conflict with September 3rd and September 18th. At this time, we know of only one possible conflict on September 3rd for Mr. Shea with the start of the DCF Summit in Orlando.

I will use the Council Members' Roundtable this month for a discussion of the impact of Federal and State actions on the CSC, the non-profits and Broward's children.

If you have any questions or concerns about any of the items on consent, please feel free to email (cseltzer@cscbroward.org) or call me (954-649-8420) prior to the meeting.

I look forward to seeing you on the 20th!



Children's Services Council of Broward County Monthly Meeting
6600 W. Commercial Blvd., Lauderhill, FL 33319 (with Zoom access)

Thursday, February 20, 2025
9:30 a.m.

MEETING AGENDA

- I. Call to Order** Jeffrey S. Wood, *Chair*
- II. Roll Call** Amy Jacques, *Special Assistant*
- III. Chair's Report** Jeffrey S. Wood, *Chair*
 - a. Moment to Arrive
 - b. Approve January 2025 Council Minutes **(Tab 1)**
 - c. Approve the Rescheduled Date of **(Tab 2)**
9/3/25 for CSC's First TRIM Hearing
- IV. President's Report** Cindy Arenberg Seltzer, *President/CEO*
 - a. Good of the Order
 - b. FYI – President/CEO Eval Process **(Tab 3)**
 - c. FYI – Legislative Update
- V. Chief Program Officer Report** Maria Juarez, *CPO*
 - a. Approve Raters for the 2025 HEAL **(Tab 4)**
Trauma RFP
 - b. Approve Adjustments to the Special **(Tab 5)**
Needs MOST Year-Round Contracts for
Ann Storck Center and Arc Broward
 - c. Approve MOST Summer-Only Inclusion **(Tab 6)**
and Special Needs Contract Renewals
 - d. Approve Postponing the Release of the **(Tab 7)**
Respite RFP Until FY 25/26 and Approve
Extending the Current Respite Contract
Term Through September 30, 2026
- VI. Chief Innovation Officer Report** Sue Gallagher, *CIO*
FYI -- Partnership with the Greater **(Tab 8)**
Fort Lauderdale Alliance in a
Robert Wood Johnson Foundation Grant
- VII. Chief Public Affairs Officer Report** Sharetta Remikie, *CPAO*
 - a. Approve Funding to Purchase Books for **(Tab 9)**
the Countdown to Kindergarten Initiative
 - b. Approve Extension of the Trainer Cadre **(Tab 10)**
Through Sept 2025

- c. Approve Trainer Cadre and Program Performance Consultants RFQ Raters (Tab 11)
 - d. Approve Additional Media Vendors (Tab 12)
 - e. Approve Pledge of Support for the Be Healthy Broward Mental Health Literacy Campaign with the United Way of Broward County (Tab 13)
 - f. Approve Receipt & Acceptance of the Private Donation of Clear Lunch Bags (Tab 14)
- VIII. Chief Operating Officer Report** David H. Kenton, COO
- a. Approve Budget Amendments and Interim Financial Statements (Tab 15)
 - b. Accept the Managed Fund Monthly Statements (Tab 16)
 - c. Approve CSC Monthly Purchases (Tab 17)
- IX. Broward Reads Coalition Report** (Tab 18) Nan Rich, *Coalition Co-Chair*
- X. Funders Forum Report** (Tab 19) Maria Juarez, *CPO*
- XI. Public Comment** Jeffrey S. Wood, *Chair*
- XII. Council Members' Roundtable** Cindy Arenberg Seltzer, *President/CEO*
Impact of Federal & State Actions
- XIII. For Your Information** (Tab 20)
- a. Community Impact
 - b. Attendance Report

Please complete this form <https://bit.ly/3nbSwe9> for ASL interpreter requests. For all other requests for special accommodations, please reach out to Betty Dominguez at (954) 377-1665 or bdominguez@cscbroward.org at least one week in advance so that proper arrangements can be made.

CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY

Held @ 6600 W. Commercial Blvd., Lauderhill, FL 33319
and by Zoom Webinar with public access by computer or phone

January 16, 2025

9:30 A.M.

Minutes

Council Members in Physical Attendance:

School Board Member Debra Hixon, School Superintendent Howard Hepburn, Governor Appointee Julia Musella, Governor Appointee Christine Thompson, Judge Francis Viamontes, Governor Appointee Jeffrey S. Wood (*Chair*)

Council Members Virtual:

Governor Appointee Alyssa Foganholi, Broward County Commissioner Nan Rich, Health Department Director Paula Thaqi

Council Members Absent:

DCF Child Protection Director Robert Shea

Counsel Present:

Garry Johnson, Esq.

Staff in Attendance:

Cindy Arenberg Seltzer (President/CEO), David Kenton, Sharetta Remikie, Maria Juarez, Michelle Hamilton, Sue Gallagher, Dion Smith, Lisa Bayne, Ken King, Marissa Greif-Hackett, Kathleen Campbell, Kimberly Goulbourne, Amy Jacques, Angie Buchter, Marissa Aquino, Tracy Graham, Andria Dewson, Johnsingh Jeyasingh, Diego Alvarez, Jessica Rincon, Meg Wallace, Nelson Giraldo, Akil Edwards, Liza Khan, Julie Toscano, Camila Mathieson, Keyonia Lawson, Latora Steel, Radoika Pilarte, Zinajen De Oliveira, Michelle Hagues, Melissa Soza, Trisha Dowell, Carlos Campos, Erin Byrne, Erica Ansley, Jocelin Eubanks, Nancy Adjohan, Yolanda Meadows, Fern Phillip, Cristina Castellanos, S. Lorenzo Benaine, Natalie Gomes, Madeline Jones, Alexia Bridges, Gaby Carbonell, Cynthia Reynoso, Maya Berryhill-Porter, Shaquoia Wilson, Priscilla Cole, Valencia McConnico-Bell, Nicolette Picardi, A. Brooks; Betty Dominguez; Alexandra Lemoine, Mina Razavi, Gabi Tabib, Kim Reid, Shantigra "Shae" Williams, Amber Gross, Zoë Lewis, Jonathan Corado, Kandyss Torrence, Tabitha Bush, Jennifer Wennberg, Jill Denis-Lay, Travis Johnson, Ashley Cole, Felina Rosales-Furer, Kyle Jones, Silke Angulo, Pooja Yajnik, Shira Fowlkes, Ileana Blanco, Shawanda Spencer, Astrid Cantos, Jimmy Jean

Guests in Attendance:

See Attachment 1

Agenda:

I. Call to Order

Mr. Wood called the meeting to order at 9:34 A.M.

II. Roll Call

The roll was called and a quorum was established.

III. Chair's Report

a) Moment to Arrive

Council Members took a moment to allow their bodies and minds to settle and focus before considering the meeting agenda items.

b) Recognition of Cathy Donnelly's Service to the Council

Members thanked Ms. Donnelly for her impassioned and dedicated service to the children and families of Broward County during her 10 years on the Council. Ms. Arenberg Seltzer and the Chair presented her with a token of the Council's appreciation.

Mr. Wood notes that Ms. Donnelly was the most prepared Council Member he knew and that she passionately championed community issues, such as homelessness.

Ms. Arenberg Seltzer echoed the fact that Ms. Donnelly was a community champion while she served on the Council, but she stated that Ms. Donnelly was also the ultimate champion of CSC staff, citing examples where Ms. Donnelly acknowledged staff in a special way.

Senator Rich spoke about Ms. Donnelly's charitable and personal involvement in the community and thanked her for everything she has done for Broward's children and families.

Cathy thanked new Members for choosing to serve families and children. She also thanked CSC staff for their support and willingness to share their knowledge and expertise. She thanked Ms. Arenberg Seltzer for her leadership and stated that it had been a privilege to serve on the Council.

c) Welcome Senator Nan Rich

Mr. Wood welcomed Senator Rich to the Council as the Broward County Commission's representative and shared her legendary resume of service to

Broward County, including time in the state legislature and currently on the Broward County Commission.

Ms. Arenberg Seltzer welcomed Senator Rich to the Council and shared their personal history from 26 years ago when Ms. Arenberg Seltzer arrived in Broward County. She pointed out that Senator Rich was an amazing child advocate who had served as her mentor and had worked tirelessly for the creation of the Children's Services Council of Broward County, alongside Representative Debbie Wasserman Schultz.

Senator Rich stated that it is an honor to serve on the Council and that she doesn't know what the community would have done over the past 20+ years without the CSC.

d) State of the CSC

Mr. Wood delivered the State of the CSC, focusing on the newly released Annual Report and Annual Program Performance Report (APR). He noted that these publications show transparency and accountability, and that CSC continues to be a resource of hope and light for Broward's families. He listed some of the program areas funded by the Council, including affordable childcare, parenting education, housing support, the stabilization of families and creating nurturing environments where children can live, water safety programs, special needs programs, literacy initiatives such as Read for the Record, and agency capacity building.

Looking ahead to FY 24/25, Mr. Wood looked to moving the legacy forward and desired an increased focus on mental health issues, which he stated has never been more important. He challenged the Council to be vigilant in this area.

Mr. Wood commended Dr. David Kenton, who was CSC Chair during most of the past Fiscal Year. He noted that Dr. Kenton transitioned over to CSC Chief Operating Officer and that it was a seamless transition from retiring COO Monti Larsen.

e) Council Minutes, November 21, 2024

ACTION: Ms. Hixon made a motion to approve the Council meeting minutes from November 21, 2024, as presented. The motion was seconded by Dr. Thompson and passed with no opposing votes and an abstention from Judge Viamontes who was absent from the November meeting.

IV. Election of Officers

a) Nominations from the Floor for Chair, Vice Chair, and Secretary

ACTION: Ms. Hixon made a motion to approve Mr. Wood as Chair. The motion was seconded by Judge Viamontes and passed with no opposing votes and an abstention from Mr. Wood.

ACTION: Ms. Hixon made a motion to approve Dr. Thompson as Vice Chair. The motion was seconded by Dr. Hepburn and passed with no opposing votes.

ACTION: Ms. Musella made a motion to approve Senator Rich as Secretary. The motion was seconded by Dr. Hepburn and passed with no opposing votes.

b) Committee Assignments

ACTION: Committee Assignments remained the same for 2025, except for the addition of Senator Rich and Ms. Foganholi to the CSC Program Planning Committee (PPC); Dr. Thompson to the CSC Office Space Committee as Committee Chair; Judge Viamontes and Dr. Thompson to the CSC Bylaws Committee; Ms. Foganholi to the community Special Needs Advisory Coalition (SNAC); Senator Rich to the community Broward Reads Coalition as Coalition Co-Chair; and the removal of Mr. Wood from SNAC.

V. President's Report

a) Good of the Order

Ms. Arenberg Seltzer recognized former Council Member Dennis Miles as being in the audience this morning.

Ms. Arenberg Seltzer shared that the Children's Funding Project, of which she is now a Board Member, released a toolkit that integrates many of the lessons learned from CSC Broward and other dedicated funding organizations. The Children's Funding Project was created in 2019 to support communities across the country in establishing dedicated funding streams for children and family services. She noted that CSC Broward has been a key informant over the years.

Ms. Arenberg Seltzer shared that Dr. Sue Gallagher (CSC's Chief Innovation Officer) and Dr. Carl Dasse (CSC's Director of Community Research & Partnering) presented the Echoes of Empathy interactive arts exhibit based

on the Community Participatory Action Research (CPAR) at the national UPENN's Actionable Intelligence for Social Policy Conference. The purpose of the conference was to support state and local integrated data system efforts to create desired community improvements for children and families. It was reported that participants appreciated the innovative approach to disseminating research. Participants also had the opportunity to explore Montgomery, Alabama's rich historical museums and monuments.

Ms. Arenberg Seltzer shared that Mr. Marlando Christie (CSC's Director of Management Information Systems) spoke on Artificial Intelligence (AI) at the Greater Fort Lauderdale Chamber of Commerce's Impact Breakfast, where he addressed the pros and cons of AI and explained how to create an AI business policy.

Ms. Arenberg Seltzer shared that she addressed the Broward Delegation at their first public meeting. While there, she stated that State Attorney Harold Pryor spoke before her and raised concern over deaths resulting from shaken baby syndrome. She noted that while she is following up on it, the issue may need to be added to CSC's national or state advocacy platform.

Ms. Arenberg Seltzer shared her moving experience with the Nova Music Festival exhibit, which she viewed as part of a group trip with the Alcee L. Hastings Broward Black-Jewish Alliance. The exhibit allows visitors to experience the horror of what happened on October 7, 2023. It ends with a remarkable testament to the resilience of the Israeli people. The exhibit will be open in North Miami through February 15th.

Ms. Arenberg Seltzer shared that the Broward Human Trafficking Coalition, a Children's Strategic Plan Committee, hosted its 2025 Youth Summit, an event that the Council supported through the Broward Children's Strategic Plan Fund. The event was a huge success and focused on graduating high school seniors. The theme was "Focused, not Finessed," where students heard from speakers who shared powerful tips to stay safe in person and online as they prepare for college.

b) CSC Administrative Budget for the Promise Neighborhood (PN) Grant

Ms. Arenberg Seltzer updated the Council on the Promise Neighborhood Grant and thanked CSC staff for their efforts to move it forward. She explained that the subcontracts will not be executed until an amended contract with FAU has been received. She noted that that should happen soon. And since the Council approved it in advance, she noted that it will move forward as soon as FAU gives the green light. She pointed out that there was a shift in the budget, which has been slightly amended and is

before the Council for approval. She noted that the bottom line stays the same, but since the Council approved the original budget, it will need to approve the change. She also pointed out a scrivener's error on the second chart in the Issue Paper in the packet. At the top of the third page of the Issue Paper, the dates at the top should read October 1, 2024, through December 31, 2024.

ACTION: Ms. Hixon made a motion to approve the budget adjustment for the PN Grant in Special Revenue Fund for FY 24/25 and Calendar Year 2025, contingent upon FAU approval, as presented and with the aforementioned date change. The motion was seconded by Dr. Thompson and passed with no opposing votes.

VI. Chief Program Officer (CPO) Report

Ms. Juarez briefly highlighted the items under the CPO Report.

a) Renewal of Children's Home Society Family Strengthening Contract

ACTION: Ms. Hixon made a motion to approve Children's Home Society of Florida's FY 24/25 Contract renewal with a reduction in the numbers to be served, from February 1, 2025, through September 30, 2025, as presented. The motion was seconded by Dr. Thompson and passed with no opposing votes.

b) KID Homebuilders Contract Amendment

ACTION: Ms. Hixon made a motion to approve the amendment to KID, Inc.'s HOMEBUILDERS® FY 24/25 Contract from Units of Service to Cost Reimbursement, as presented. The motion was seconded by Dr. Thompson and passed with no opposing votes and an abstention from Senator Rich, who submitted the attached voting conflict form.

VII. Chief Innovation Officer (CIO) Report

a) Dr. Gallagher briefly highlighted the items under the CIO Report.

b) SGS Build-Out of New Broward Children's Strategic Plan Website

c) Extension of the Child Welfare System Youth Organizing Pilot Procurement through September 30, 2026

d) Amended Interagency Child Abuse Prevention and Treatment Act Agreement and Data Sharing

ACTION: Ms. Hixon made a motion to approve the build-out of the new Broward Children’s Strategic Plan website, approve the extension of the Child Welfare System Youth Organizing Pilot Procurement through September 30, 2026, and approve the amended Interagency Child Abuse Prevention and Treatment Act Agreement and Data Sharing Agreement (CAPTA), all as presented. The motion was seconded by Dr. Thompson and passed with no opposing votes.

- e) Funding BBHC for Evaluation of the Youth Baker Act Transportation Pilot

ACTION: Ms. Foganholi made a motion to approve funding the Broward Behavioral Health Coalition to conduct an evaluation of the Broward Youth Baker Act Transportation Pilot, as presented. The motion was seconded by Dr. Thaqi and passed with no opposing votes and abstentions from Senator Rich and Ms. Hixon, who submitted the attached voting conflict forms.

VIII. Chief Public Affairs Officer (CPAO) Report

Dr. Remikie briefly highlighted the items under the CPAO Report.

- a) Funds from ELC for 2023 Read for the Record Books and Related Expenditures

ACTION: Ms. Hixon made a motion to accept funds from the Early Learning Coalition for 2023 Read for the Record and approve related expenditures, as presented and pending approval from the ELC Board in February 2025. The motion was seconded by Ms. Musella and passed with no opposing votes.

- b) FACCT 2025 Legislative Platform

ACTION: Ms. Hixon made a motion to approve the FACCT 2025 Legislative Agenda, as presented. The motion was seconded by Dr. Thompson and passed with no opposing votes.

- c) Read for the Record 2024 Final Report

Dr. Remikie reported on the final information for the October 24th Broward: Read for the Record event, which celebrated CSC’s 10th year anniversary of participation and featured new activities, such as reading events at Joe DiMaggio Children’s Hospital and local parks. Over 1,300 volunteers read to children at 42 charter schools, 150 public schools, 308 private schools and community early childhood providers, and 11 libraries. Highlights were

shared widely on social media. She thanked the Council for its continued support of this endeavor.

IX. Chief Operating Officer (COO) Report

Dr. Kenton briefly highlighted the items under the COO Report.

- a) Revised Financial Viability Policy
- b) American Sign Language (ASL) Interpretation Services Cadre
- c) Waiving Investment Quarterly Reporting Requirements
- d) Budget Amendments and Interim Financial Statements for the First Quarter FY 24/25 Ending December 31, 2024
- e) Managed Fund Monthly Statements
- f) Monthly Purchases

ACTION: Ms. Hixon made a motion to approve revisions to the Financial Viability Policy, approve the recommendations from the ASL Interpretation Services Rating Committee to include three service agencies in the On-Call Cadre, approve waiving investment quarterly reporting requirements for the FY 23/24 4th Quarter and FY 24/25 1st Quarter until early March, approve Budget Amendments and Interim Financial Statements for the First Quarter Ending December 31, 2024, accept monthly statements for the Managed Fund from PFM and US Bank for December 31, 2024, and approve the CSC monthly purchases, all as presented. The motion was seconded by Dr. Thompson and passed with no opposing votes.

X. Broward Reads Coalition Report

Ms. Arenberg Seltzer briefly highlighted the recent meeting of the Broward Reads Coalition and referred Members to the minutes in the meeting information packet.

XI. Funders Forum Report

Ms. Juarez briefly highlighted the recent meeting of the Funders Forum and referred Members to the minutes in the meeting information packet.

XII. Public Comment

There were none.

XIII. Council Members' Roundtable

CSC staff led a roundtable highlighting the FY 23/24 Annual Report and FY 23/24 Annual Performance Report (APR).

Ms. Arenberg Seltzer highlighted the CSC budget cycle that includes the staff budget visioning meetings that produce the budget book for the May Budget Retreat, the September TRIM Hearings, executed contracts for the beginning of the Fiscal Year on October 1st, and programmatic and fiscal/data reviews and analyses that go into the APR and Annual Report that is then used in the staff budget visioning process for the following year's budget. She explained that the budget visioning meetings are where staff look at each contract to determine if more or less is needed and what needs to be tweaked to meet the needs of the community. She also explained how Results Based Accountability (RBA) is used in the APR: How much did we do? How well did we do it? Is anybody better off?

Mr. Ken King (CSC's Director of Public Affairs and Organizational Development – Communications & Public Affairs) highlighted the FY 23/24 Annual Report, which serves as a companion summary to the FY 23/24 APR. The theme of the FY 23/24 Report is "A Light for Families. Resources for Hope," which symbolizes the Council's unwavering commitment to guiding families through life's challenges and providing the tools needed to build brighter futures. He explained how the Report includes programmatic performance data for all CSC-funded program areas, as well as a financial report showing CSC funding by program goal areas, detailing where taxpayers' money is spent, and outlining where CSC resources are invested by zip code.

Mr. Dion Smith and Ms. Lisa Bayne (CSC's Directors of Program Services) summarized the programmatic performance review process that contributed to the APR, including a holistic review of individual programs and systems of care. He pointed out that CSC funds about 70 providers to deliver approximately 140-150 programs/services in Broward County. The programmatic reviews feeding into the APR include information relating to site visits and service observation, enrollment, client retention, program implementation and fidelity to the model and/or contract requirements, client satisfaction surveys, monthly utilization analysis, trends across program areas, provider meetings, and community meetings.

Mr. Smith and Ms. Bayne outlined the programmatic themes and trends gleaned from this year's programmatic analysis, including the continued need for community awareness of CSC-funded programs, staff recruitment and retention challenges, and system challenges related to referrals, enrollment, attendance, and an increase in youth mental health concerns.

Ms. Kathleen Campbell (CSC's Director of Finance) summarized the financial and administrative review process that ensures compliance with the contract's requirements as well as the effective and efficient use of taxpayers' dollars. This year, 168 programs were examined to assess the agency's financial health and its administrative practices in managing the programs. She outlined common findings that were addressed in a timely manner, such as staff vacancies, the confirmation of background screenings, discrepancies in billing, and the timely submission of financial statements. She concluded that of the 168 programs examined, 140 had no findings. Those that did were addressed in a timely manner and related comments were provided in the Report.

Dr. Marissa Greif-Hackett (CSC's Director of Program Evaluation) talked about the performance measure cycle of analyses and data stories and trends, looking at the programmatic and/or community context for exploring data trends, the use of data to understand the benefits of CSC-funded programs to children and families, and any patterns over the years that reflect success, a need or gap in services, or an opportunity for service enhancement. She highlighted data stories from the MOST-Special Needs program area, the Healthy Youth Transitions program area, the New DAY program area, CSC's capacity building/training services, and CSC's Asset Based Community Development work.

Council members thanked the staff for the data-driven reports, noting the benefits of transparency, quality improvement, and awareness of CSC programs and services.

XIV. Adjournment

The meeting adjourned at 11:51 A.M. with a motion from Ms. Hixon and a second from Ms. Musella.

Dr. Christine Thompson, Secretary

ATTACHMENT 1

MEETING ATTENDEES (*denotes speaker)

Name	Organization
Daniela Zuniga Carlier	Hispanic Unity of Florida
Denissa Facey	Pembroke Pines Police Department
Robin Neese	Children's Home Society of Florida
Marilyn Booth	
Ron Tugender	
James Sahnger	Florida Department of Health in Broward County
Rose Desmornes	Pembroke Pines Police Department
Andy Fernandez	Firewall Centers
Harrison Grandwilliams	Broward County Commission
Laurie Sallarulo	Junior Achievement of South Florida
Stefanie Gaspard	LDP
Donna Lavalley	Smith Community Mental Health
Frank Mirando	Miracle Maker
CL	Pembroke Pines Police Department
Traci Schweitzer	Department of Children and Families
Billie Morgan	2-1-1 Broward
Dennis Miles	Children's Home Society
Grace Ramos	The M Network

FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

LAST NAME—FIRST NAME—MIDDLE NAME Rich - Nan	NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE Children's Services Council of Broward County
MAILING ADDRESS 115 S. Andrews Ave., #417	THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF: <input type="checkbox"/> CITY <input type="checkbox"/> COUNTY <input checked="" type="checkbox"/> OTHER LOCAL AGENCY
CITY Fort Lauderdale	COUNTY Broward
DATE ON WHICH VOTE OCCURRED January 16, 2025	NAME OF POLITICAL SUBDIVISION: MY POSITION IS: <input type="checkbox"/> ELECTIVE <input checked="" type="checkbox"/> APPOINTIVE

WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office **MUST ABSTAIN** from voting on a measure which would inure to his or her special private gain or loss. Each elected or appointed local officer also **MUST ABSTAIN** from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

* * * * *

ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:

PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; *and*

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

* * * * *

APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)

APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

DISCLOSURE OF LOCAL OFFICER'S INTEREST

I, Nan Rich, hereby disclose that on January 16,, 20 25:

(a) A measure came or will come before my agency which (check one or more)

- inured to my special private gain or loss;
- inured to the special gain or loss of my business associate, _____ ;
- inured to the special gain or loss of my relative, _____ ;
- inured to the special gain or loss of KID, Inc., by whom I am retained; or
- inured to the special gain or loss of _____, which is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

I abstained from Agenda item VI. b., "Approve KID Homebuilders Contract Amendment," as I am an honorary lifetime board member of Kids in Distress of Broward. I receive no compensation for my service on the KID Board, but abstained to avoid the appearance of any potential conflict.

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.

January 16, 2025
Date Filed

Nan Rich
Signature

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

LAST NAME—FIRST NAME—MIDDLE NAME Rich - Nan	NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE Children's Services Council of Broward County
MAILING ADDRESS 115 S. Andrews Ave., #417	THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF: <input type="checkbox"/> CITY <input type="checkbox"/> COUNTY <input checked="" type="checkbox"/> OTHER LOCAL AGENCY
CITY Fort Lauderdale	COUNTY Broward
DATE ON WHICH VOTE OCCURRED January 16, 2025	NAME OF POLITICAL SUBDIVISION: MY POSITION IS: <input type="checkbox"/> ELECTIVE <input checked="" type="checkbox"/> APPOINTIVE

WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office **MUST ABSTAIN** from voting on a measure which would inure to his or her special private gain or loss. Each elected or appointed local officer also **MUST ABSTAIN** from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

* * * * *

ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:

PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; *and*

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

* * * * *

APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)

APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

DISCLOSURE OF LOCAL OFFICER'S INTEREST

I, Nan Rich, hereby disclose that on January 16, 2025 :

(a) A measure came or will come before my agency which (check one or more)

- inured to my special private gain or loss;
- inured to the special gain or loss of my business associate, _____ ;
- inured to the special gain or loss of my relative, _____ ;
- inured to the special gain or loss of Broward Behavioral Health Coalition, by whom I am retained; or
- inured to the special gain or loss of _____, which is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

I abstained from Agenda item VII.d., "Approve Funding BBHC for Evaluation of the Youth Baker Act Transportation Pilot," as I serve on the Board of the Broward Behavioral Health Coalition.

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.

January 16, 2025
Date Filed

Nan Rich
Signature

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

LAST NAME—FIRST NAME—MIDDLE NAME Hixon - Debra	NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE Children's Services Council of Broward County
MAILING ADDRESS 600 SE 3rd Ave.	THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF: <input type="checkbox"/> CITY <input type="checkbox"/> COUNTY <input checked="" type="checkbox"/> OTHER LOCAL AGENCY
CITY COUNTY Fort Lauderdale Broward	NAME OF POLITICAL SUBDIVISION: _____
DATE ON WHICH VOTE OCCURRED January 16, 2025	MY POSITION IS: <input type="checkbox"/> ELECTIVE <input checked="" type="checkbox"/> APPOINTIVE

WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies equally to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing the reverse side and filing the form.

INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office MUST ABSTAIN from voting on a measure which inures to his or her special private gain or loss. Each elected or appointed local officer also is prohibited from knowingly voting on a measure which inures to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent organization or subsidiary of a corporate principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

* * * * *

ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:

PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; *and*

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

* * * * *

APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you otherwise may participate in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on other side)

APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

DISCLOSURE OF LOCAL OFFICER'S INTEREST

I, Debra Hixon, hereby disclose that on January, 20 25:

(a) A measure came or will come before my agency which (check one)

- inured to my special private gain or loss;
- inured to the special gain or loss of my business associate, _____;
- inured to the special gain or loss of my relative, _____;
- inured to the special gain or loss of Broward Behavioral Health Coalition, by whom I am retained; or
- inured to the special gain or loss of _____, which is the parent organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

I abstained from Agenda Item VII.d., "Approve Funding BBHC for Evaluation of the Youth Baker Act Transportation Pilot," as I serve on the Board of the Broward Behavioral Health Coalition.

January 16, 2024

Date Filed

Debra Hixon

Signature

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

TAB 2

For Council Meeting February 20, 2025

- Issue:** CSC's First Truth In Millage (TRIM) Hearing Date Conflicts with the Broward County Commission TRIM Hearing Date, which is Prohibited by Statute
- Action:** Approve Rescheduling CSC's First TRIM Hearing Date from 5:01 P.M. on September 4, 2025, to 5:01 P.M. on September 3, 2025
- Budget Impact:** N/A
-
-

Background: On October 27, 2024, the Council approved the 2025 meeting calendar, which included the two tentative TRIM Hearing dates of September 4th for the first Hearing and September 18th for the Final Hearing, both at 5:01 P.M. As noted at the time, those dates were subject to change due to any statutorily prohibited conflicts with Broward County or School Board TRIM dates.

Current Status: Staff have been notified by the Property Appraiser's Office that Broward County's first TRIM Hearing is scheduled for September 4th, conflicting with CSC's first Hearing. State Statute requires the first hearing to fall between September 3, 2025, and September 18, 2025, and the final hearing to be advertised within 15 days of the first hearing and take place 2-5 days after being advertised. All hearings must take place after 5:01 P.M.

To meet those requirements and avoid the second hearings of the School Board (9/9) and Broward County Commission (9/16), Labor Day (9/1), and Rosh Hashanah (9/22-24) staff is recommending that CSC's first hearing be held on September 3, 2025, at 5:01 P.M. This will allow the second/final TRIM Hearing/Council meeting to remain on September 18, 2025, as previously approved. While this does create a conflict with the first day of the DCF Summit, it seems that would only pose one known conflict.

It is imperative that these hearings take place within the specified timeframes as dictated by statute so please make every effort to honor these calendar appointments once approved.

Recommended Action: Approve Rescheduling CSC's First TRIM Hearing Date from 5:01 P.M. on September 4, 2025, to 5:01 P.M. on September 3, 2025

TAB 3

For Council Meeting February 20, 2025

Issue: President/CEO Evaluation Process

Action: None – FYI

Budget Impact: None

Background: Traditionally, the President/CEO evaluation process has started at the beginning of each Fiscal Year (FY) in October to allow for a review of the performance of the work completed by the CEO, the staff, and the providers in achieving the goals set by the Council during the previous fiscal year. The Council Members are then provided with an evaluation tool which they complete electronically. That information is compiled by the HR Director and provided to the Executive Committee. The Executive Committee then meets with the CEO to discuss the results of the survey and to negotiate any recommended changes to the CEO Contract with respect to salary and timeframes. The survey results and the recommendations are then brought to the full Council for a vote.

Current Status: At the Council's monthly meeting on September 26, 2024, Members approved adjusting the President/CEO evaluation time frame from October/November to January/February to allow for a more streamlined self-evaluation tool that is connected to the comprehensive programmatic Annual Performance Review (APR) that Members receive in January. When the Council adjusted the time frame in September, it also approved the President/CEO to receive the same Cost-of-Living Adjustment (COLA) as previously approved in June for staff, effective October 1, 2024.

The Council received the FY 23/24 APR on January 10, 2025, and it was the topic of the Roundtable at the January 16th Council meeting. As Members have had time to review and process the APR information, they will next receive the President/CEO's self-reflections and the evaluation tool to complete and submit by March 3rd. Below is the time frame for the President/CEO evaluation process for this year.

Date	Description
February 20:	Members receive the President/CEO self-evaluation & CEO Evaluation tool via email.
March 3:	Deadline for Members to complete and submit the evaluation.
March 5-6:	Members receive the Executive Committee Packet via email.
March 10-12:	Executive Committee Members meet to consider the eval results and make any recommendations. All members are welcome to attend that meeting.
March 14:	Members receive the March Meeting Information Packet, which includes the Executive Committee meeting minutes and any recommended CEO Contract adjustments.
March 20:	Members vote on recommended Contract adjustments.

Recommended Action: None – FYI

TAB 4

For Council Meeting February 20, 2025

Service Goal	2 Reduce the incidence of child abuse, neglect and trauma.
Objective:	023 Address the negative impacts of trauma and provide resources to allow those impacted to increase protective factors and build resiliency.
Issue:	There is a need to engage qualified raters / subject matter experts to participate in the upcoming Healing and Empowering All Living with Trauma (HEAL Trauma) 2025 Request for Proposal process.
Action:	Approve the HEAL Trauma 2025 RFP Rating Committee Source Experts as presented.
Budget Impact:	None

Background: The HEAL Trauma programs offer peer-led navigation services for youth and families experiencing trauma in the North, Central, and South regions of Broward County. The programs utilize the Community Mental Health Worker (CMHW)/Wellness Coach (WC) model designed to connect underserved populations with the social service systems and resources intended to support them, and foster community well-being. These programs assist families navigating within various systems and through various application processes, such as the behavioral health system, employment training programs, benefits applications, and rental assistance applications, to name a few. The youth and their families are linked with a trained CMHW/WC who assists in identifying, coordinating, and connecting them to available services and supports to address trauma and related challenges. Additionally, the HEAL Trauma programs provide information which is helpful in advocating for systemic changes to better serve these communities. For example, information obtained from these programs resulted in CSC increasing rental assistance funding and support via a contract with Legal Aid.

The current HEAL Trauma programs will sunset on September 30, 2025. The new Heal Trauma Procurement was released on January 13, 2025, and the procurement is scheduled to close in late February for programs beginning in FY 25/26.

Current Status: It is anticipated that a total of 3 rating committees will be needed to serve in the North, Central, and South areas of the county. The list of recommended source experts is attached for Council consideration. Applicant interviews are scheduled for April 2025. In accordance with Council policy, Council members may serve as raters, appoint designee raters to serve on their behalf, and approve community source experts to serve on evaluation committees. Community source experts will not be assigned to rate for any RFP area for which they are eligible to apply. Committee members will review, rate, and recommend awards to the full Council at the May 15, 2025, meeting. As always, the Council has full and final authority on all programs recommended for funding.

Recommended Action: Approve the HEAL Trauma 2025 RFP Rating Committee Source Experts as presented.

**HEAL TRAUMA 2025 RFP
PROSPECTIVE RATERS (or designee)**

NAME	TITLE	ORGANIZATION
Ciara Bostick	Neighborhood Support Specialist	Broward Sheriff's Office
Maggie de Cambre Borges	VP Operations, Behavioral Health	HCA Florida Woodmont Hospital
Tiffany Hill-Howard	Children's Services Administration, Community Partnership Division	Broward County
Nadine Jackson	One Stop Operator	CareerSource Broward
John James	Chief Assistant Public Defender	Office of the Public Defender
Rebecca Jarquin	Director, Eagles' Haven	Jewish Adoption and Family Care Options (JAFCO)
Monica King	Chief Executive Officer	Broward Healthy Start Coalition, Inc.
Angela Mitchell	Operations Coordinator	Department of Juvenile Justice
Gail Moore	Family Services Manager	2-1-1 Broward
Yaritza Navarro	Assistant Director, Crisis Intervention & Support Division	Broward County
Michelle Nowell	Navigation Coordinator	Broward Behavioral Health Coalition
Jessica Overstreet	Supervisor, School Social Work Services	Broward County Public Schools
Jumorrow Poitier	Director of Community Outreach & Anti-Human Trafficking Coordinator	17th Judicial Circuit, Broward State Attorney's Office
Mark Reyes	Senior Vice President of Program Impact	Urban League of Broward County
Latrice Richards	Director of Health Initiatives	United Way of Broward County
Neiko Shea	Chief of Staff	ChildNet
Stella Tokar	Chief Executive Officer	B.O.L.D. Consulting & Coaching
Susan Vialpando	Service Manager, Recovery Program	Broward County Public Schools

TAB 5

For Council Meeting February 20, 2025

Service Goal	10 Strengthen the continuum of support services for children with special physical, developmental and behavioral health needs.
Objective:	101 Provide quality out-of-school programs to maximize development for children and youth with special needs.
Issue:	Addressing Special Needs Year-Round MOST Provider Participant Over-enrollment, and Staff Recruitment and Retention Challenges.
Action:	Approve Special Needs MOST Year-Round Budget Increase for Two Providers, Ann Storck Center and Arc Broward.
Budget Impact:	\$52,050 – Ann Storck <u>\$36,485 – Arc Broward</u> \$88,535 of \$4,829,156 Available in Unallocated for FY 24/25.

Background: From its inception, the Council has played a crucial role in supporting afterschool and summer programs aimed at ensuring the safety, supervision, and academic engagement of children in economically disadvantaged neighborhoods and those with special needs. Maximizing Out-of-School Time (MOST) programs operate after school, on non-school days, early release days, and during the summer. Teachers provide daily homework help and academic assistance, while evidence-based curricula foster social skill development, promote fitness and nutrition, and enhance protective factors.

Current Status: In preparation for the beginning of the summer program enrollment and the growing community need for services for children and youth with disabilities, staff reviewed enrollment and attendance data across MOST programs. Two MOST Special Needs providers need additional funding to bolster this critical service.

The Ann Storck Center's MOST program provides specialized, low-ratio (1:3 or 1:5) year-round services to children and youth with disabilities and is contracted to serve 40 participants year-round during FY 24-25. Currently, the program is over-enrolled by three (3) children and is projected to enroll an additional two (2) children, bringing the total enrollment to 45. Despite challenges with staff recruitment and retention in childcare and out-of-school time programs, the Ann Storck Center has successfully maintained low staff turnover. To support the enrollment of these five additional children

through the remainder of the school year and into the summer, staff recommend an increase of \$52,050, based on Unit of Service (UOS) calculations.

The MOST program at Arc Broward provides intensive, low ratio (1:1 or 1:2) year-round services to children and youth with disabilities and is contracted to serve 78 participants in the school year, and 108 in the summer. Arc Broward faced staff recruitment challenges during the 2022/2023 and 2023/2024 school year. To address this, beginning in the summer of 2024, they reallocated underutilized funds to increase staff wages. Analysis of this wage adjustment confirmed that it has resulted in successful staff recruitment and retention, improving their ability to serve their desired number of youth. Staff recommends an increase of \$36,485, based on discussions and calculations with the provider, to sustain the wage increase, enabling their agency to recruit and retain experienced staff essential for this direct service role.

If approved, the annualized budget increases and numbers to be served for these two Providers will be included in the FY 25-26 Budget Book.

Recommended Action: Approve Special Needs MOST Year-Round Budget Increase for Two Providers, Ann Storck Center and Arc Broward.

TAB 6

For Council Meeting February 20, 2025

Service Goal 7 Improve the availability and quality of out-of-school time programs to promote school success of children living in economically disadvantaged neighborhoods.

10 Strengthen the continuum of support services for children with special physical, developmental, and behavioral health needs.

Objective: 073 Provide quality Summer-Only programs to promote school success for children living in economically disadvantaged neighborhoods.

101 Provide quality out-of-school programs to maximize development for children and youth with special needs.

Issue: Contract Renewal for MOST Summer-Only Inclusion (INCL) and Special Needs (SN) Programs. These renewals were deferred until their summer performance could be assessed.

Action: Approve MOST Summer-Only Inclusion (INCL) and Special Needs (SN) Contract Renewals

Budget Impact: \$ 1,089,018 Of \$1,089,018 Available in **Goal 073** for FY 24/25.

Budget Impact: \$670,749 Of \$670,749 Available in **Goal 101** for FY 24/25
\$50,385 of \$4,740,621 Available in Unallocated for FY 24/25
\$721,134 Total for FY 24/25

Background: From its inception, the Council has played a crucial role in supporting afterschool and summer programs aimed at ensuring the safety, supervision, and academic engagement of children in economically disadvantaged neighborhoods and those with special needs.

The MOST summer-only programs provide teachers during the summer who deliver Project-Based Learning (PBL) instruction and implement evidence-based curricula aimed at strengthening social skills. PBL is a teaching method in which children gain knowledge and skills by working for an extended time to investigate and respond to an authentic, engaging, and complex question, problem, or challenge (Buck Institute for Education, 2013). The program also incorporates fitness and nutrition activities, as well as enrichment opportunities designed to enhance protective factors and reduce risk factors for children.

Current Status: In May 2024, the MOST summer-only program renewals

were deferred pending the results of their summer performance. During the summer of 2024, all providers met or exceeded Council goals for performance measurements.

The recommended not-to-exceed allocations for MOST Summer-Only providers are included in the chart below and include a 5% COLA. Two Summer-Only providers who serve children with special needs requested additional funding to address staff recruitment challenges and meet the increased demand for this high-need service.

JAFCO's Children's Ability Center experienced staff recruitment and retention challenges due to competition from higher-paying jobs coupled with the intensive demands of this summer job. This provider serves children who require a 1:1 to 1:2 staff-to-child ratio in order to support the safety of the children and staff. To improve staff recruitment, they increased staff wages by utilizing funds from vacant positions; this impacted the program's ability to maximize enrollment. In order for JAFCO to continue to offer increased wages and serve the contracted number of children, staff recommends an increase of \$30,255 for a new total allocation of \$405,014.

Memorial Healthcare System's Summer MOST Pre-Kindergarten program at Gulfstream Early Learning Center is requesting an additional ten (currently contracted for 40) slots to meet the demand for services. Six (6) of the additional slots are for children who require extra behavioral support and a lower staff-to-child ratio (1:3), as mandated by BCPS, and the remaining four (4) additional slots are for children who can be accommodated through existing staff-to-child ratio. Staff recommends an increase of \$20,130, which will expand the program capacity to 50 children for summer 2025. The new total allocation for Memorial would be \$154,323.

Provider	Recommended Summer 2025 Allocation
Inclusion:	
Boys & Girls Club of Broward County, Inc.	\$756,000
City of Lauderdale Lakes	\$144,018
City of West Park	\$94,500
Urban League of Broward County, Inc.	\$94,500
Total Inclusion	\$1,089,018
Special Needs Population:	
City of Pembroke Pines	\$161,797
JAFCO Children's Ability Center	\$405,014
Memorial Healthcare System	\$154,323
Total Special Needs Population	\$721,134

Recommended Action: Approve MOST Summer-Only Inclusion (INCL) and Special Needs (SN) Summer-Only Contract Renewals.

TAB 7

For Council Meeting February 20, 2025

Service Goal	10 Strengthen the continuum of support services for children with special physical, developmental and behavioral health needs.
Objective:	104 Provide respite services for families with children and youth with severe emotional/behavioral challenges to improve quality of life and promote productive out of school experiences.
Issue:	The release of the Respite RFP should be postponed, and current respite contract terms extended to allow for continued assessment of community needs and program design.
Action:	<ol style="list-style-type: none">1. Approve Postponing the Release of the Respite RFP until FY 25/262. Approve Extension of the Current Respite Contract Term Through September 30, 2026.
Budget Impact:	None.

Background: Since 2002, the Council has been a major supporter of out-of-home respite for children with behavioral health needs through multiple RFP procurements. Respite programs provide caregivers with personal time while their children engage in weekend safe, fun, enriching facility, and community-based activities. Two providers, Memorial Healthcare and Smith Community Mental Health, currently operate the CSC-funded respite programs, which are scheduled to sunset on September 30, 2025.

Current Status: The current Respite RFP, which began in 2021, was released during the challenges of the COVID-19 pandemic. In 2022, as the community recovered and in-person respite services resumed, the two respite providers, Smith Community Mental Health and Memorial Healthcare Systems, faced challenges with meeting contracted numbers to be served due to lower program enrollment. A factor that has impacted program enrollment is a lack of awareness of the service, which providers are addressing through increased outreach and marketing. The families that utilize the service report high levels of satisfaction with the service (90% or better) and the program performance reviews support that the providers are performing well. Each provider serves different populations based on their location and needs. Memorial Respite primarily supports non-native English speakers and Hispanic families, focusing

on dual language challenges and social support, with a larger teenage population. In contrast, Smith serves the northern region, addressing the needs of younger children and their siblings who require behavioral support to succeed in the program. Additionally, there has been an increasing request for siblings without behavioral health needs to participate in respite programming. Staff is in the process of exploring this emerging need and whether changes are needed to the respite program model.

To ensure the next procurement aligns with the evolving community needs, including sibling support, increased hours for families in both programs, and varying needs based on the behavioral intensity of the children served, staff recommend postponing the release of the Respite RFP until FY 25/26. This action would also necessitate extending the current contract renewal terms until September 30, 2026.

Recommended Action:

1. Approve Postponing the Release of Respite RFP until FY25/26.
2. Approve Extension of the Current Respite Contract Term Through September 30, 2026.

TAB 8

For Council Meeting February 20, 2025

System Goal	SYS 1.2 Research and Evaluate Systems of Care.
Objective:	SYS 923 Collaborate with community partnerships to promote child and family research initiatives.
Issue:	Participation in the Robert Wood Johnson Foundation (RWJF) grant program is critical to community engagement and policy and system change work in Broward County.
Action:	For Your Information Only.
Budget Impact:	None.

Background: Beginning in 2018, CSC partnered with the City University of New York's Public Science Project (PSP) faculty to design and implement CSC's three Community Participatory Action Research (CPAR) projects. CPAR is a framework where different individuals and stakeholders become "co-researchers", who co-identify and co-create solutions to improve human service systems such as child welfare and juvenile justice. This is done by creating trusting relationships among the co-researchers that include system participants (i.e., people with lived experience in a human services system) and professionals who support those same systems.

CSC partnered with the Greater Fort Lauderdale Alliance (Alliance) in 2022 to support the implementation of a CPAR-like effort, exploring workforce development. More specifically, mothers in Lauderdale Lakes helped to co-design workforce development solutions to advance their economic opportunities by considering the best ways to market programs and providing participation support in job training.

Current Status: In 2024, faculty from the PSP approached CSC and the Alliance about participating in a Robert Wood Johnson Foundation (RWJF) Grant. The grant aims to build upon the CPAR initiatives in Broward County and the PSP research projects in New York City. The RWJF grant funding to the PSP will support 10 former co-researchers in New York City and 10 in Broward County who will work with the university faculty, tax code professionals, and systems professionals over three years to inform policy and tax codes. The goal is to focus on how the federal and state tax codes

can support the economic mobility and well-being of families. The process will be like the past Broward County CPAR work: a three-day planning meeting will occur, followed by months of co-researching to gather data, coming back together for a two-day training that analyzes the data and map next steps, and followed by a period of product/result development and dissemination.

CSC staff will invite their former CPAR co-researchers to participate alongside the Alliance staff and their own group of CPAR co-researchers to create the group of 10 co-researchers. CSC staff will participate in the co-researching activities. The Alliance will be the fiscal agent for the grant and provide the stipends and other necessary costs. Anticipated start date is March 2025.

An anticipated outcome of the partnership is a deeper understanding of how people can and might connect their experiences to policy and, where relevant, to tax codes. For example, transportation tax credits are given to people who can afford electric vehicles and this process may see an opportunity for tax credits for using public transportation. This information will inform communication strategies with community members that may not typically participate in policy discussions, support grass roots conversations, relationship building, and advocacy through access, customized by learning from the project, and ultimately policy and system change.

Recommended Action: For Your Information Only.

TAB 9

For Council Meeting February 20, 2025

Service Goal	5 Improve the educational success for young children.
Objective:	053 Provide leadership and support for the Community-wide Grade Level Reading Campaign including literacy and early education support (PreK through 3rd grade) and other resources for children, parents and teachers.
Issue:	There is a need to increase literacy skills among young children and supporting the Countdown to Kindergarten Initiative through Community Partner collaboration can assist to achieve this goal.
Action:	Approve Funding to Purchase Books for the Countdown to Kindergarten Initiative for Incoming Kindergarten Students.
Budget Impact:	\$36,660 of \$107,750 Available in Goal 053 for FY 24/25.

Background: Research consistently shows that achieving reading proficiency by the end of third grade is a strong predictor of long-term academic and life success. According to studies, 74% of students who do not reach this milestone struggle in later grades and are at a significantly higher risk of dropping out before earning a high school diploma. This critical transition allows students to move from "learning to read" to "reading to learn," equipping them with the skills needed to grasp more complex subjects in higher grades. The research, including findings from the Annie E. Casey Foundation, highlights the importance of early literacy in shaping future educational outcomes and career opportunities.

The Broward Reads: Campaign for Grade Level Reading Coalition, is a collective effort aimed at ensuring every child in Broward is equipped for academic success. This coalition is co-chaired by Broward County Public Schools, Children's Service Council, Early Learning Coalition of Broward and Broward County and includes Broward County Libraries, municipalities and other community agencies. It is part of a national campaign dedicated to promoting school readiness, enhancing teaching quality, addressing chronic absenteeism, and boosting summer learning opportunities while actively involving parents in their children's educational journey.

In April 2017, Broward Reads launched the “Broward Reads Countdown to Kindergarten” campaign to ease the transition to kindergarten for preschoolers. Kindergarten themed books, events, and activities promoting kindergarten readiness are provided to childcare providers, Head Start/Volunteer Prekindergarten Programs, and families.

Current Status: In April 2025, partners will once again host children and their families at The Parker. After attending a play, families rotate through outdoor experiences focused on kindergarten readiness, including information about kindergarten registration, library summer-reading programs, storytelling, CSC and ELC resources and a petting zoo with live pigs.

Staff is recommending that CSC purchase 14,000 copies of *Kindergarten, Here We Come!* to be distributed to preschool families, ensuring young learners have access to engaging, high-quality reading materials as they begin their educational journey. These books will be shipped directly to schools based on kindergarten enrollment numbers and will also be available to all families who attend the Countdown to Kindergarten experience at The Parker and the Countdown to Kindergarten Event at the Museum of Discover and Science this Spring.

Recommended Action: Approve Funding to Purchase Books for the Countdown to Kindergarten Initiative for Incoming Kindergarten Students.

TAB 10

For Council Meeting February 20, 2025

Service Goal	1 Support provider agency efforts to enhance their infrastructure and service delivery effectiveness.
Objective:	011 Provide training, coaching, and technical assistance to improve organizational effectiveness.
Issue:	To ensure the completion of the FY 2025/2026 Request for Qualifications (RFQ) procurement process, it is necessary to extend the CSC Trainer Cadre.
Action:	Approve Extension of Trainer Cadre through September 2025
Budget Impact:	None.

Background: To enhance and support the quality of programs and services funded by the Children's Services Council (CSC), for more than 20 years CSC staff have made high-quality training opportunities accessible and affordable to more than 45,000 professionals who support children and families in Broward County. These comprehensive training programs aim to increase knowledge and skills while promoting professional development. In June 2015, CSC successfully issued its first Trainer Cadre Request for Qualifications (RFQ). Since then, two additional RFQs have been released, expanding the cadre to include a broader range of subject matter experts.

Current Status: Trainers approved through the RFQ process are considered "qualified vendors". They are not awarded any money through the procurement. Rather, when training is needed that matches their qualifications, contract approval is sought through the monthly purchases, which are subsequently brought to the Council for their review and approval. Following each training session, satisfaction surveys are conducted. Trainers are then assigned to future sessions based on the demand for that specific training and their previous success rates.

The latest RFQ cycle expired on September 30, 2024, and in November, the Council approved extending the current Cadre until May 2025. The staff is in the process of releasing the next iteration of the RFQ in April 2025, with an award start date of October 1, 2025. To ensure that the training being offered is not interrupted, the staff is seeking approval to extend the current RFQ cycle through September 30, 2025 to coincide with the soon-to-be-released RFQ's timeline.

Recommended Action: Approve Extension of Trainer Cadre through September 30, 2025.

For Council Meeting February 20, 2025

Service Goal	1 Support provider agency efforts to enhance their infrastructure and service delivery effectiveness.
Objective:	011 Provide training, coaching, and technical assistance to improve organizational effectiveness.
Issue:	The eligibility and contracts for trainers procured through the Trainer Cadre Request for Qualifications (RFQ) and the Program Performance Consultant RFQ will be released in April. CSC needs to engage qualified raters/subject matter experts to participate in the upcoming RFQ evaluation process.
Action:	Approve Trainer Cadre and Program Performance Consultants RFQ Raters.
Budget Impact:	None.

Background: For over 20 years, CSC has provided accessible and affordable training to over 45,000 professionals, enhancing their skills, expanding their knowledge, and fostering professional development. These training opportunities are designed to build the capacity of individuals and organizations to deliver high-quality services to children and families in Broward County.

In alignment with this commitment, in fiscal year 2021/2022 CSC procured, and the Council approved on January 20, 2022, Programmatic Performance Consultants (PPCs) to provide targeted skill-building support to HEAL grant awardees and other CSC providers in key areas such as financial management, documentation, verbal communication, budgeting, and monitoring preparation. By working closely with each provider, PPC helps set growth goals and strengthen organizational capacity to meet grant and funder requirements effectively.

Through this comprehensive approach to capacity building—supporting both the trainers who develop professionals and the consultants who strengthen nonprofit operations—CSC ensures that the programs funded remain impactful, sustainable, and responsive to community needs.

Current Status: The eligibility and contracts for trainers procured through the Trainer Cadre Request for Qualifications (RFQ) and consultants engaged through the Program Performance Consultant (PPC) Request for Qualifications (RFQ) are set to expire soon. To ensure continued access to highly skilled local trainers and consultants in key subject areas, a new Capacity Building Network will be established through a new RFQ, scheduled for release in April 2025. This process will open participation to training experts in the following categories:

- Youth Development
- Behavioral and Mental Health
- Leadership and Professional Development
- Capacity Building
- Inclusion and Diversity
- Specialty Topics.

As part of this initiative, Program Performance Consultants will continue to provide targeted skill-building support in key operational areas, including financial management, documentation, verbal communication, budgeting, monitoring preparation, and more.

The RFQ is expected to generate at least 80 proposals, requiring the formation of six Rating Committees. The list of recommended source experts is attached for Council consideration. Applicant interviews are scheduled for May 23rd, 2025 - May 30th, 2025. In accordance with Council policy, Council members may serve as raters, appoint designee raters to serve on their behalf, and approve community source experts to serve on evaluation committees. Community source experts will not be assigned to rate for any RFQ area for which they are eligible to apply. Committee members will review, rate, and recommend the trainer cadre and the PPCs to the full Council at the June 18, 2025, meeting. As always, the Council has full and final authority on all consultants recommended for funding.

Recommended Action: Approve Trainer Cadre and Program Performance Consultants RFQ Raters

Trainer Cadre Raters		
Name	Job Title	Organization
Dr. Raquel Campbell	Program Manager	HANDY
Eva Santiago Reed	Department Manager TIL	Smith
Liz Meyers	Parent and Family Services Director	Mental Health Association
Tania Hamilton	VP Behavioral Services	Gulf Coast Community Care
Evan Goldman	Executive Director of Public Affairs	Jewish Federation of Broward
Jasmine Lewis-Fontus	Manager of Donor Services	Community Foundation of Broward
Cathea Comiskey	Chief Operating Officer	Ann Storck
Casiopia Daly	Director Of Independent Living	Camelot Community Care
Tonya Ricker	Director of Children's Services	ARC Broward
Kurt Schmidt	Church Administrator	Zion Evangelical Lutheran Church
Kasey Lafrance	Contract Administration Manager	Early Learning Coalition
Angela Green	Coordinator of Prevention Services	Henderson Behavioral Health
Janick Hickman	Assistant Director of Educational Programs	Center for Hearing and Communication
Cammie Cacace	Manager of Community Youth Services	Memorial Healthcare
Lisa Keeler	Regional Director	South Florida Opioid Alliance
RaShani Boynton	Workforce Programs Manager	Handy
Amparo Robinson	Family Services Coordinator	Hispanic Unity

Program Performance Consultant Raters		
Name	Job Title	Organization
Phaedra Roberts	Team Leader - HEAL	Memorial Health Care
Janet Erlick	Executive Artistic Director	Florida Children's Theatre
Katy Meagher	President and CEO	Greater Fort Lauderdale Chamber of Commerce
Joanne Correia-Kent	Co-Director	Smith Community Mental Health
Alexa Diaz	VP of Development	Neighbors 4 Neighbors

TAB 12

For Council Meeting February 20, 2025

System Goal	SYS 2 Educate the public about the availability of community resources and advocacy efforts on behalf of children and families.
Objective:	SYS 932 Educate Broward's taxpayers about issues, resources, and services available for Broward's children and families using the full spectrum of media and community outreach tools to improve the community's awareness of available resources.
Issue:	Need to Expand Public Awareness through Increased Media Coverage
Action:	Approve Additional Media Vendors for FY 24/25
Budget Impact:	\$139,000 Of \$451,200 Available in Goal 932 for FY 24/25.

Background: Over the years, the Children's Services Council (CSC) has made concerted efforts to educate the community about the resources available through CSC funding, as well as to highlight the value and impact of the organization. These efforts have included utilizing a wide range of media platforms (radio, print, digital, tv, social media), and organizing or participating in hundreds of community events annually, such as, Provider Resource Fairs, Community events, Public and Charter school events, Parent Education events, etc. This outreach is conducted with the understanding that the Broward County community is filled with members with a myriad of values, traditions, and experiences who access and engage with information through various channels.

Current Status: At the May 2024 Budget Retreat, the Council approved a \$1 million budget for both mainstream and niche media to support a variety of CSC-led public awareness campaigns and to promote CSC-funded services. CSC staff, in collaboration with the communications and public affairs consultant, continuously assess the effectiveness of the organization's media strategy. An assessment is conducted to analyze the funded media vendors metrics and analytics to ensure that the media strategies being purchased maximize efforts needed in the promotion of CSC's mission. Some funding lines have remained the same, while others have been increased to meet the growing demand for outreach in specific areas. Conversely, some funds have been redirected to other media sources believed to have a greater reach.

The funding recommendations below take into account the changing landscape of how specific communities receive information. The chart includes the vendor names, the type of media they deliver, the recommended contract amount and notes about their scope of work (SOW) last fiscal year.

Vendor	Type of media	Recommended Amount	Notes: Derived from FY 23-24 SOWs
Actualidad Media Group	Radio PSAs; Interviews; Events Spanish	\$8,000	Radio PSAs; Interviews; Events; (FY 23/24 \$8,000)
Brazilian Class / Achei USA	Print; On-line; Publication; radio Portuguese	\$2,000	Print; On-line; Publication, Radio; Portuguese (FY 23/24 \$2,000)
Cox Radio	Live Events	\$30,000	Urban Radio PSAs; Web Ads (FY 23/24 \$10,000); increase for expanded outreach efforts to reach more of CSC's targeted audience.
Friends of WLRN	Public Radio PSAs	\$20,000	Public Radios PSAs; 152 on-air sessions (FY 23/24 \$20,000)
Global Solutions Agency / SAK Pase Media	Radio PSAs; Interviews; Events; Creole	\$15,000	Radio PSA's; Interviews, events; Creole (FY 23/24 \$15,000)
I Heart Media & Entertainment	Live Events	\$25,000	Urban Radio PSA's; Web Ads; Live Events (FY 23/24 \$13,000); increase for expanded outreach efforts to reach more of CSC's targeted audience.
Munchkin Fun	On-Line Event Resource	\$4,000	On-line Event Resource; Publisher of FRG (FY 23/24 \$4,000)
NBC Universal (Telemundo)	Spanish Language TV	\$12,000	Spanish Language TV (FY 23/24 \$12,000)
Paramount Broadcasting Communication	PSAs	\$10,000	TV Future First Rebroadcast; Creole (FY 23/24 \$15,000); reduction due to fewer FF episodes. Allows for redeployment of funds through alternative media sources.
South Florida Times	Weekly Print, Online	\$3,000	Public Awareness campaign Ads (FY 23/24 \$5,000); increase for expanded outreach efforts to reach more of CSC's targeted audience.
Westside Gazette	Print; Weekly; Central Broward; African American	\$10,000	Print; Weekly; Central Broward; African American (FY 23/24 \$15,000); reduction allows for redeployment of funds through alternative media source.
	Grand Total	\$139,000	

Recommended Action: Approve Additional Media Vendors for FY 24/25

TAB 13

For Council Meeting February 20, 2025

System Goal	2 Educate the public about the availability of community resources and advocacy efforts on behalf of children and families.
Objective:	Objective 932: Educate Broward's taxpayers about issues, resources, and services available for Broward's children and families using the full spectrum of media and community outreach tools to improve the community's awareness of available resources.
Issue:	There is a Need to Increase Mental Health Literacy and Collaborating with Community Partners Can Assist with these Efforts.
Action:	Approve Pledge of Support for the Be Healthy Broward Mental Health Literacy Campaign with the United Way of Broward County.
Budget Impact:	None.

Background: United Way of Broward County introduced a comprehensive mental health literacy campaign, titled Be Health Broward (BHB) Mental Health Campaign. It is aimed at fostering a community-wide understanding of mental health and encompasses promoting positive mental health, recognizing mental health risks and conditions, and knowing how to seek and access mental health information and support. Be Healthy Broward is being implemented through the Mental Health Promotion Action Team of United Way of Broward County's Commission on Behavioral Health and Drug Prevention.

The initiative is designed to increase positive attitudes and behaviors toward mental health promotion, early intervention, and recovery across all cultural and community groups within the county. Through strategic outreach, education, and engagement, the campaign aims to reduce stigma and empower individuals with the knowledge and resources necessary to support lifelong mental wellness.

Current Status: The CSC has been actively represented in this effort through staff participation in the Development Committee, ensuring that the campaign is thoughtfully designed and effectively implemented.

CSC is being asked to continue to work together in creating a healthier, more informed, and compassionate community. Therefore, staff is seeking Council approval to support this county-wide mental health literacy campaign, by pledging support in the following ways to ensure the campaign's success: (See accompanying form)

- Disseminate *Be Healthy Broward* information and/or materials
- Host a *Be Healthy Broward* presentation
- Link webpage and/or content associated with *Be Healthy Broward* on CSC's website
- Post social media content associated with *Be Healthy Broward*
- Like, tag, and/or share *Be Healthy Broward* social media content
- championed by Judge Ginger Wren, who presides over our 17th Judicial Broward County Mental Health Court
- Participate in and/or host a *Be Healthy Broward* activity or event

Of note, this campaign has been championed by Judge Ginger Wren, who presides over our 17th Judicial Broward County Mental Health Court.

Recommended Action: Approve Pledge of Support for the *Be Healthy Broward* Mental Health Literacy Campaign with the United Way of Broward County.



Be Healthy
Broward

Dear Community Stakeholder:

United Way of Broward County is pleased to announce *Be Healthy Broward*, a mental health literacy campaign. Mental health literacy includes promoting positive mental health, recognizing mental health risks and conditions, and knowing how to seek/access mental health information and support. A mental health literacy campaign is employed to increase mental health recognition, appropriate help-seeking, and emotional well-being while decreasing stigma.

Be Healthy Broward is being implemented through the Mental Health Promotion Action Team of United Way of Broward County's Commission on Behavioral Health and Drug Prevention. *Be Healthy Broward* is being designed to promote mental health knowledge and well-being in Broward County. *Be Healthy Broward* is intended to increase positive attitudes and behaviors toward mental health promotion, help-seeking, early intervention, and recovery across all cultures and communities in Broward County.

Be Healthy Broward is a county-wide initiative, and, as such, your support and involvement are important and valuable. To develop and implement *Be Healthy Broward*, your assistance would be helpful in any of the following ways:

- Endorsing the campaign and pledging support
- Posting and/or disseminating campaign media, materials, and/or information
- Hosting a campaign presentation
- Co-hosting and/or participating in campaign activities
- Supporting campaign social media posting and visibility

As emotional wellness is essential to overall health, the *Be Healthy Broward* mental health literacy campaign seeks to showcase the many faces and voices of mental health. Accordingly, *Be Healthy Broward* aims to provide guidance for lifelong mental health through community and cultural connectedness.

If you are interested in learning more about *Be Healthy Broward* and/or in helping to advance this essential work, please contact the *Be Healthy Broward / Mental Health Promotion Action Team* Liaison, Coraal Cohen, at ccohen@unitedwaybroward.org or (954) 308-9275.

Together We Make Change!

Judge Ginger Lerner-Wren
Be Healthy Broward / Mental Health Promotion Action Team Chair





Be Healthy Broward

PLEDGE & ENDORSEMENT

In support of **Be Healthy Broward**, we Children's Services Council of Broward County, as an organization and community partner, acknowledge the importance of mental health literacy and the value of a mental health literacy campaign that increases understanding of self-care, self-help, and health promotion strategies; knowledge of professional help and early help seeking; and recognition of a developing mental health risk and/or condition.

Accordingly, we endorse **Be Healthy Broward**, and pledge our support as follows (*check all that apply*):

- Disseminate *Be Healthy Broward* information and/or materials
- Host a *Be Healthy Broward* presentation
- Link our webpage and/or content associated with *Be Healthy Broward* on your website
- Post social media content associated with *Be Healthy Broward*
- Like, tag, and/or share *Be Healthy Broward* social media content
- Participate in and/or host a *Be Healthy Broward* activity or event
- Other (please write in): _____

Agency Representative Name

Agency Representative Signature

Date

Please return the completed and signed endorsement and pledge form to the *Be Healthy Broward / Mental Health Promotion Action Team* Liaison, Coraal Cohen at ccohen@unitedwaybroward.org



TAB 14

For Council Meeting February 20, 2025

Service Goal	7 Improve the availability and quality of out-of-school time programs to promote school success of children living in economically disadvantaged neighborhoods.
Objective:	072 Provide quality out of school programs to support school success for children living in economically disadvantaged neighborhoods.
Issue:	A Generous Offer of a Donation of Clear Lunch Bags, Valued at \$10,000 to be Used in Support of CSC's Outreach Efforts.
Action:	Approve Receipt and Acceptance for Private Donation of Clear Lunch Bags to be Used in Support of CSC's Outreach Efforts.
Budget Impact:	None.

Background: Through community events, the CSC aims to prepare children from economically disadvantaged families for the school year by providing them with free school supplies and other items to ensure they have a successful start that will shape the entirety of their school year. The events held are crucial for many families as they help alleviate the financial burden of purchasing new school supplies. CSC staff earnestly seek partnerships with local businesses to assist in these efforts to improve the lives of children and families in Broward.

Current Status: The CSC has received a generous offer from a Broward County resident who had a surplus of clear lunch bags and wishes to donate a quantifiable inventory amount of 2,500 to the CSC. This contribution will support our community outreach efforts and special initiatives by adding to our available collateral to distribute at events such as our annual Back to School Extravaganza. The donation, valued at \$10,000 will be utilized to equip students with an essential item for school success.

Recommended Action: Approve Receipt and Acceptance for Private Donation of Clear Lunch Bags to be Used in Support of CSC's Outreach Efforts.

TAB 15

For Council Meeting February 20, 2025

Issue:	Budget Amendments and Interim Financial Statements for the period ending January 31, 2025.
Action:	Approve Budget Amendments and Interim Financial Statements for the period ending January 31, 2025.
Budget Impact:	None.

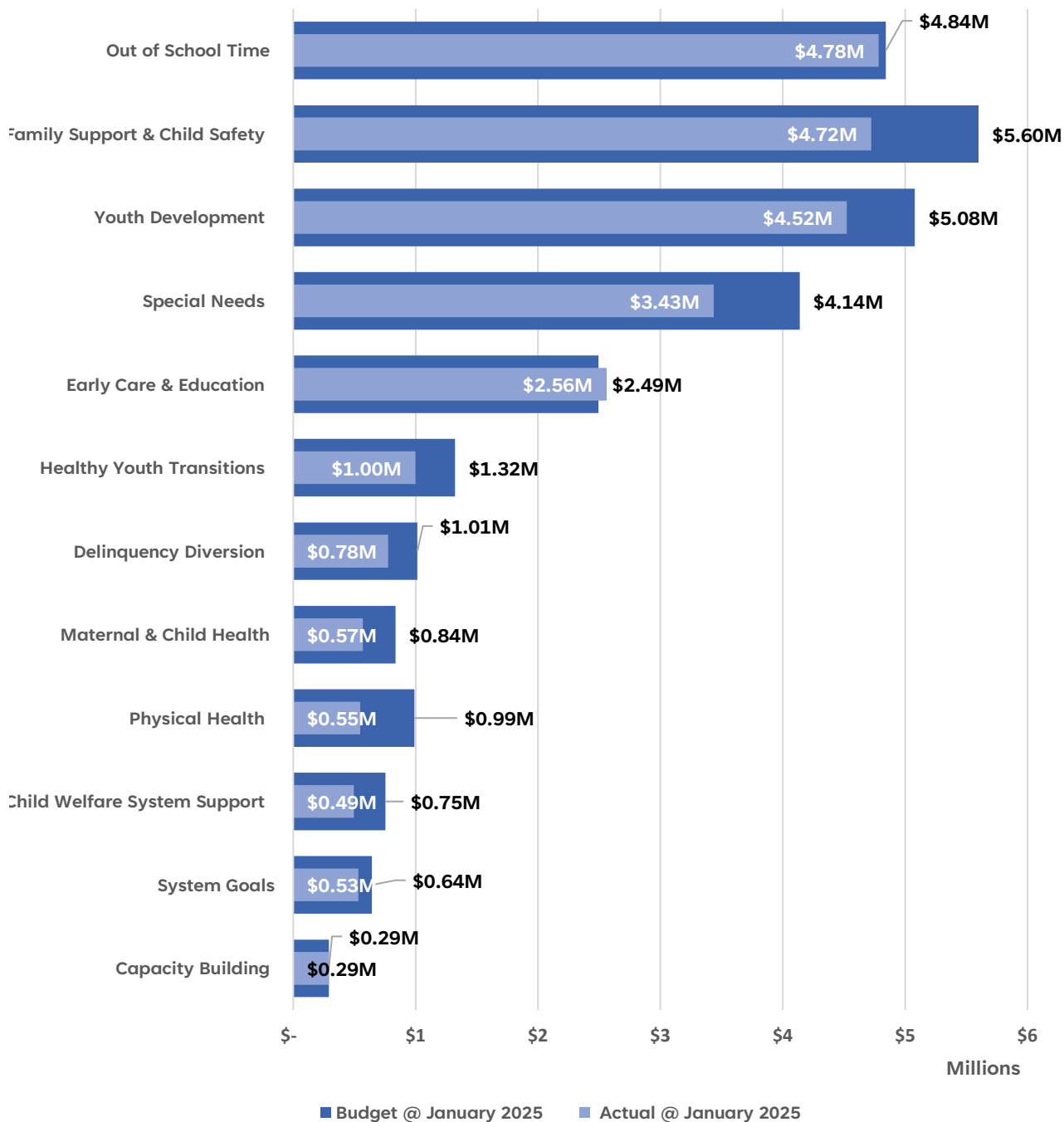
Background: The Budget Amendments and Interim Financial Statements are attached for review and approval. Programmatic billing runs a month behind; the administrative costs are presented through the end of January 31, 2025.

Current Status: The major financial highlights of the period include:

- **88% of Revenue Collected:** As of January 31, 2025, CSC has collected \$112M in tax revenue, which is approximately 88% of the \$127M annual tax revenue budget. This rate is similar to last fiscal year. Most of the tax revenues are received in December as many property owners take advantage of the 4% discount for paying their taxes promptly.
- **Investments are Performing Well:** Interest earnings on investments total \$902,270 for the first four months of the fiscal year, reflecting favorable market conditions. While this amount is \$378,100 less than what was reported at this time last year, actual interest earnings have exceeded the budgeted interest revenue by 80%. Gain or loss on the managed funds held with US Bank is not realized and, therefore, is not included in the previously mentioned number. See the managed fund issue paper for more details.
- **Program Services Expenditures are on track:** The Program Goals report, beginning on page 7, indicates that the utilization of most programs started the new fiscal year on track. Staff continues to provide technical assistance to providers who need help improving utilization and program implementation. We anticipate that usage will increase during the summer months. The programs that have a red indicator due to a variance of over 20% between Percent of Budget and Ideal include comments outlining the individual circumstances for that program. There are numerous yellow indicators due to pending December invoices not yet being processed. There are a few programs pending contract execution as noted in the comments. The chart below provides a visual breakdown of the year-to-date utilization by program goal area compared to the ideal expenditure expected in that goal.

**Program Services Ideal Budget to Actual Expenditures
at 01.31.2025**

(Reflects services through December 31, 2024)



Recommended Action: Approve Budget Amendments and Interim Financial Statements for the period ending January 31, 2025.



**BUDGET AMENDMENTS and
INTERIM FINANCIAL STATEMENTS
For The Period Ended
January 31, 2025**

Submitted to Council Meeting February 20, 2025



**Children's Services
Council of Broward County
Table of Contents
January 31, 2025**

	<u>Page</u>
Budget Amendments	
- Reflected in the Financials.....	3
Balance Sheet.....	4
Budget to Actual (Budgetary Basis)	
- Annualized Fiscal Year End.....	5-6
Program Services Expenditures by Goals	
Budget to Actual Year To Date-.....	7-18
Notes to the Financial Statements.....	19



Children's Services Council of Broward County
 Budget Amendments
 for Period Ended January 31, 2025.

Description	Beginning Budget Annualized	Total Amendments	Ending Budget Annualized	Comments
GENERAL FUND				
Budget Amendments reflected in the financial statements.				
<u>Service Goals:</u>				
Supervised Visitation, Goal 024	\$504,128.00	(115,391)	\$388,737.00	Moved to Unallocated from Supervised Viistation program - CA 1.16.2025.
Unallocated	\$4,713,765.00	115,391	\$4,829,156.00	Moved from Supervised Visitation program to Unallocated - CA 1.16.2025.
<u>General Administration:</u>				
Facilities Management & Bldg Operations (incl. reserves)	\$578,548.00	(60,025)	\$518,523.00	CA 9.26.24 for Facilities. CA 10.17.24 -Carryfwd. Reallocated to Capital Outlay as work began.
Capital Outlay:	\$471,018.00	60,025	\$531,043.00	CA 9.26.24 for Facilities. CA 10.17.24 -Carryfwd. Reallocated from Facilities to Capital Outlay as work began.



Children's Services Council of Broward County
Balance Sheet
at January 31, 2025

	General Fund	Special Revenue Fund	Total Funds	Prior Year General Fund
ASSETS				
Current Assets:				
Cash	\$ 2,828,526.32	-	\$ 2,828,526.32	\$ 1,889,750.57
Investments (Note #3)	143,081,487.55	-	143,081,487.55	130,941,325.64
Investments -Managed Funds (Note #3)	27,205,865.73	-	27,205,865.73	26,064,165.77
Accounts and Interest Receivable	44,704.06	-	44,704.06	31,282.28
Due From Other Governments	139,292.69	119,949.31	259,242.00	527,096.74
Due From Other Funds	515.04	-	515.04	-
Prepaid Items	464,889.31	-	464,889.31	415,418.15
Total Assets	\$ 173,765,280.70	\$ 119,949.31	\$ 173,885,230.01	\$ 159,869,039.15
LIABILITIES and FUND BALANCE				
Liabilities:				
Accounts Payable and Accrued Liabilities	3,186,780.13	28.48	3,186,808.61	906,138.27
Salaries and Fringe Benefits Payable	438,805.69	119,405.79	558,211.48	508,406.68
Unearned Revenue	160.00	-	160.00	466,632.95
Due to Other Funds	-	515.04	515.04	
Total Liabilities	3,625,745.82	119,949.31	3,745,695.13	1,881,177.90
Fund Balance: (Note #4)				
Nonspendable	464,889.31	-	464,889.31	415,418.15
Committed for Building Fund	10,000,000.00	-	10,000,000.00	6,000,000.00
Assigned for Contracts & Encumbrances	116,016,900.49	-	116,016,900.49	107,465,778.57
Assigned for Administration	5,242,193.83	-	5,242,193.83	5,059,878.55
Unassigned - Minimum Fund Balance	26,038,293.00	-	26,038,293.00	23,594,565.00
Unassigned Fund Balance	12,377,258.25	-	12,377,258.25	15,452,219.98
Total Fund Balance	170,139,534.88	-	170,139,534.88	157,987,860.25
Total Liabilities and Fund Balance	\$ 173,765,280.70	\$ 119,949.31	\$ 173,885,230.01	\$ 159,869,038.15

Notes to the Financial Statements are an integral part of this statement.

Children's Services Council of Broward County
Budget to Actual (Budgetary Basis)
Annualized - Fiscal Year Ended September 30, 2025

	General Fund				Special Revenue Fund			
	BUDGET	ACTUAL	VARIANCE	% of Actual to Budget	BUDGET	ACTUAL	VARIANCE	% of Actual to Budget
Revenues:								
Tax Revenue	\$ 127,236,430.00	\$ 112,141,552.81	\$ 15,094,877.19	88.14%	\$ -	\$ -	\$ -	
Federal & State Grant Funding:								
Title IVE Legal Supports	425,000.00	55,825.90	369,174.10	13.14%	-	-	-	
Title IVE Adoption	105,000.00	20,338.76	84,661.24	19.37%	-	-	-	
Promise Neighborhood	152,673.00	71,692.28	80,980.72	46.96%	3,744,750.00	119,949.31	3,624,800.69	3.20%
Interest Earnings (Note #3)	500,000.00	902,270.38	(402,270.38)	180.45%	-	-	-	
Investment-Gain/(Loss) (Note #3)	-	123,353.49	(123,353.49)		-	-	-	
Local Foundation Grants	830,000.00	790,000.00	40,000.00	95.18%	-	-	-	
Local Collaborative Events & Resources	112,406.00	63,387.21	49,018.79	56.39%	-	-	-	
Training Revenue	10,000.00	3,500.00	6,500.00	35.00%	-	-	-	
Fund Balance	23,600,000.00	-	23,600,000.00	0.00%	-	-	-	
Budgeted Carryforward	1,284,674.00	-	1,284,674.00	0.00%	-	-	-	
Total Revenues	\$ 154,256,183.00	\$ 114,171,920.83	\$ 40,084,262.17	74.01%	\$ 3,744,750.00	\$ 119,949.31	\$ 3,624,800.69	3.20%
Expenditures:								
Program Services and Support:								
Program Services	132,490,356.00	24,230,880.78	108,259,475.22	18.29%	1,979,717.00	-	1,979,717.00	0.00%
Program Monitoring & Evaluation	64,000.00	26,457.50	37,542.50	41.34%	-	-	-	
Program Outcome Tools	60,870.00	14,377.82	46,492.18	23.62%	-	-	-	
Total Program Services	132,615,226.00	24,271,716.10	108,343,509.90	18.30%	1,979,717.00	-	1,979,717.00	
Employee Salaries	7,058,294.00	2,052,570.26	5,005,723.74	29.08%	718,798.00	98,415.94	620,382.06	13.69%
Employee Benefits	3,057,774.00	796,641.99	2,261,132.01	26.05%	397,472.00	18,496.79	378,975.21	4.65%
Consultants	15,000.00	2,200.00	12,800.00	14.67%	-	-	-	
Material and Supplies	10,200.00	115.28	10,084.72	1.13%	76,000.00	-	76,000.00	0.00%
Printing and Advertising	16,200.00	2,945.95	13,254.05	18.18%	-	-	-	
Software Maintenance	207,760.00	44,777.62	162,982.38	21.55%	17,813.00	-	17,813.00	0.00%
Telecommunications	27,180.00	5,871.51	21,308.49	21.60%	18,259.00	105.00	18,154.00	0.58%
Staff Travel	165,000.00	9,225.91	155,774.09	5.59%	11,259.00	261.20	10,997.80	2.32%
Other Expenditures	39,600.00	9,268.89	30,331.11	23.41%	407,502.00	-	407,502.00	0.00%
Total Program Support	10,597,008.00	2,923,617.41	7,673,390.59	27.59%	1,647,103.00	117,278.93	1,529,824.07	
Total Program Services and Support	143,212,234.00	27,195,333.51	116,016,900.49	18.99%	3,626,820.00	117,278.93	3,509,541.07	3.23%

Children's Services Council of Broward County
Budget to Actual (Budgetary Basis)- continued

	General Fund				Special Revenue Fund			
	BUDGET	ACTUAL	VARIANCE	% of Actual to Budget	BUDGET	ACTUAL	VARIANCE	% of Actual to Budget
General Administration:								
Employee Salaries	3,067,922.00	986,914.79	2,081,007.21	32.17%	77,620.00	2,472.60	75,147.40	3.19%
Employee Benefits	1,255,720.00	367,391.64	888,328.36	29.26%	40,310.00	197.78	40,112.22	0.49%
Legal Fees	45,000.00	7,437.00	37,563.00	16.53%	-	-	-	
Auditors	40,000.00	-	40,000.00	0.00%	-	-	-	
Other Consultants	73,500.00	5,243.00	68,257.00	7.13%	-	-	-	
Insurance	129,473.00	43,777.84	85,695.16	33.81%	-	-	-	
Materials & Small Equipment	139,701.00	19,722.36	119,978.64	14.12%	-	-	-	
Printing and Advertising	18,600.00	107.30	18,492.70	0.58%	-	-	-	
Facilities Management & Bldg Operations (incl. reserves)	518,523.00	77,319.45	441,203.55	14.91%	-	-	-	
Software Maintenance	287,490.00	62,896.24	224,593.76	21.88%	-	-	-	
Telecommunications	45,430.00	10,578.41	34,851.59	23.29%	-	-	-	
Staff Travel	73,000.00	1,471.40	71,528.60	2.02%	-	-	-	
Other Expenditures	179,065.00	32,044.64	147,020.36	17.90%	-	-	-	
Total General Administration	5,873,424.00	1,614,904.07	4,258,519.93	27.50%	117,930.00	2,670.38	115,259.62	
Non-Operating:								
Tax Collection Fees	727,837.00	345,520.90	382,316.10	47.47%	-	-	-	
Community Redevelopment Agency Fees	3,786,645.00	3,768,817.75	17,827.25	99.53%	-	-	-	
Total Non-Operating	4,514,482.00	4,114,338.65	400,143.35	91.14%	-	-	-	
Total General Administration & Non-Operating	10,387,906.00	5,729,242.72	4,658,663.28	55.15%	117,930.00	2,670.38	115,259.62	2.26%
Capital Outlay:								
Computer Hardware & Software	459,318.00	22,881.10	436,436.90	4.98%	-	-	-	
Remodeling/Renovations	71,725.00	13,522.21	58,202.79	18.85%	-	-	-	
Total Capital Outlay	531,043.00	36,403.31	494,639.69	6.86%	-	-	-	
Lease & Subscription Software Expenditures: (Note #5)								
Lease Principal	34,829.00	6,110.46	28,718.54	17.54%	-	-	-	
Lease Interest	971.00	265.32	705.68	27.32%	-	-	-	
Subscription Software Principal	86,259.00	28,753.17	57,505.83	33.33%	-	-	-	
Subscription Software Interest	2,941.00	980.19	1,960.81	33.33%	-	-	-	
Total Lease & Software Subscription Expenditures	125,000.00	36,109.14	88,890.86	28.89%	-	-	-	
Total Expenditures	\$ 154,256,183.00	\$ 32,997,088.68	\$ 121,259,094.32	21.39%	\$ 3,744,750.00	\$ 119,949.31	\$ 3,624,800.69	3.20%
Excess (Deficiency) of Revenues Over Expenditures		\$ 81,174,832.15						
Beginning Fund Balance		88,964,702.73						
Ending Fund Balance		<u>\$ 170,139,534.88</u>						



Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the 4 Months Ended January 31, 2025

Fiscal Year 2024 - 2025

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Type (Note #6)	Comments
Service Goals:								
Capacity Building & Training								
Training/Technical Assistance								
	Training	97,450.00	28,595.21	68,854.79	29.34%			
	Unallocated - Training/Technical Assistance	54,800.00	-	54,800.00	0.00%			
	Total Training/Technical Assistance	152,250.00	28,595.21	123,654.79	18.78%			
Organization & Capacity Building								
	Program Performance Consultants	70,875.00	7,781.25	63,093.75	10.98%			
	Equity Initiatives	100,000.00	6,875.00	93,125.00	6.88%			
	Leadership Initiatives	46,725.00	-	46,725.00	0.00%			
	Consulting and Capacity Building Grants	360,000.00	153,584.03	206,415.97	42.66%			
	Organizational Development Training	50,240.00	2,364.00	47,876.00	4.71%			
	Total Organization & Capacity Building	627,840.00	170,604.28	457,235.72	27.17%			
Fiscal Support								
	A Little Help Never Hurt/UL FS	12,958.00	-	12,958.00	0.00%		CR	Pending contract execution.
	A Little Help Never Hurt/UL FS	1,542.00	-	1,542.00	0.00%		CR	Pending contract execution.
	A Little Help Never Hurt/UL FS	10,500.00	-	10,500.00	0.00%		CR	Pending contract execution.
	FLITE-FS KIDS CWSYOP	3,350.00	558.32	2,791.68	16.67%	25.00%	CR	
	FLITE-FS KIDS TIL Support	21,650.00	1,837.16	19,812.84	8.49%	25.00%	CR	
	Healing Art Inst/FS KIDS	25,000.00	6,249.99	18,750.01	25.00%	25.00%	CR	
	Center for Hearing/FS KIDS	7,542.00	1,885.50	5,656.50	25.00%	25.00%	UOS	
	Center for Hearing/FS KIDS	11,733.00	2,933.25	8,799.75	25.00%	25.00%	UOS	
	Unallocated-Fiscal Support	52,907.00	-	52,907.00	0.00%			
	Total Fiscal Support	147,182.00	13,464.22	133,717.78	9.15%			
Volunteers								
	Volunteer Broward	342,467.00	78,185.09	264,281.91	22.83%	25.00%	CR	
	Total Volunteers	342,467.00	78,185.09	264,281.91	22.83%			
Total Capacity Building & Training		1,269,739.00	290,848.80	978,890.20	22.91%			

Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the 4 Months Ended January 31, 2025
Fiscal Year 2024 - 2025






















Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Type (Note #6)	Comments
Family Supports								
Family Strengthening								
	Advocacy Network Disabilities	377,898.00	73,464.46	304,433.54	19.44%	25.00%	✓	UOS
	Ann Storck Center	356,705.00	73,218.76	283,486.24	20.53%	25.00%	✓	UOS
	ARC Inc.	852,865.00	208,473.54	644,391.46	24.44%	25.00%	✓	UOS
	Be Strong International	330,934.00	68,818.19	262,115.81	20.80%	25.00%	✓	UOS
	Boys & Girls Club	349,045.00	88,863.03	260,181.97	25.46%	25.00%	✓	UOS
	Boys Town So Florida	483,495.00	97,170.50	386,324.50	20.10%	25.00%	✓	UOS
	Broward Children's Center	331,632.00	35,339.51	296,292.49	10.66%	25.00%	⚠	UOS
	Children's Harbor Inc.	571,889.00	55,200.82	516,688.18	9.65%	25.00%	⚠	UOS
	Community Based Connections	446,914.00	89,588.53	357,325.47	20.05%	25.00%	✓	UOS
	Family Central - NPP	640,563.00	144,855.64	495,707.36	22.61%	25.00%	✓	UOS
	Family Central - PAT	517,614.00	102,214.36	415,399.64	19.75%	25.00%	✓	UOS
	Gulf Coast CC	1,238,523.00	333,848.27	904,674.73	26.96%	25.00%	✓	UOS
	Henderson Beh Hlth-MST	920,731.00	211,978.03	708,752.97	23.02%	25.00%	✓	UOS
	Henderson Beh Hlth-PACT	576,685.00	104,053.41	472,631.59	18.04%	25.00%	✓	UOS
	Hispanic Unity of Florida	992,019.00	126,105.27	865,913.73	12.71%	25.00%	⚠	UOS
	Jack and Jill	31,500.00	3,219.01	28,280.99	10.22%	25.00%	⚠	UOS
	JAFCO-MST	768,366.00	219,726.83	548,639.17	28.60%	25.00%	✓	UOS
	KIDS in Distress HOMEBUILDER	633,504.00	77,755.83	555,748.17	12.27%	25.00%	⚠	UOS
	KIDS in Distress-KID First	1,546,459.00	291,710.23	1,254,748.77	18.86%	25.00%	✓	UOS
	Memorial Healthcare-Family Tie	1,195,707.00	222,035.05	973,671.95	18.57%	25.00%	✓	UOS
	Memorial Healthcare-Teen Reach	577,287.00	139,846.25	437,440.75	24.22%	25.00%	✓	UOS
	Mount Bethel Human Services	340,125.00	21,032.45	319,092.55	6.18%	25.00%	⚠	UOS
	Pace Center for Girls	331,353.00	64,077.27	267,275.73	19.34%	25.00%	✓	UOS
	Smith Mental Health Associates	1,058,307.00	292,821.35	765,485.65	27.67%	25.00%	✓	UOS
	Total Family Strengthening	15,470,120.00	3,145,416.59	12,324,703.41	20.33%			
Kinship								
	Harmony Development Center	233,146.00	52,906.03	180,239.97	22.69%	25.00%	✓	UOS
	KIDS in Distress-KISS	755,346.00	148,819.64	606,526.36	19.70%	25.00%	✓	UOS
	Legal Aid Service-KISS	544,828.00	116,048.29	428,779.71	21.30%	25.00%	✓	UOS
	Unallocated-Kinship Care/Non-Relative Care	5,368.00	-	5,368.00	0.00%			
	Total Kinship	1,538,688.00	317,773.96	1,220,914.04	20.65%			



Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the 4 Months Ended January 31, 2025
Fiscal Year 2024 - 2025

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Type (Note #6)	Comments
Trauma								
	Broward Behavioral Health Coalition	850,000.00	162,033.29	687,966.71	19.06%	25.00%	UOS	
	Community Based Connections /HEAL	599,130.00	72,200.71	526,929.29	12.05%	25.00%	CR	
	Healing Arts Inst of South FL FS KIDS	512,663.00	96,730.93	415,932.07	18.87%	25.00%	CR	
	JAFCO-Community Wellness Center	503,788.00	65,835.26	437,952.74	13.07%	25.00%	CR	
	Junior Achievement of South Fl- Trauma	100,000.00	13,343.25	86,656.75	13.34%	25.00%	CR	
	Memorial Healthcare System / HEAL	670,320.00	131,812.29	538,507.71	19.66%	25.00%	CR	
	Mental Health America of SE FL / HEAL	512,663.00	110,960.89	401,702.11	21.64%	25.00%	CR	
	Smith Mental Health Associates / HEAL	540,225.00	120,862.61	419,362.39	22.37%	25.00%	CR	
	Trauma Responsive Community Training	173,950.00	-	173,950.00	0.00%		CR	Pending contract execution.
	Total Trauma	4,462,739.00	773,779.23	3,688,959.77	17.34%			
Supervised Visitation								
	Children's Home Society of Florida	230,800.00	-	230,800.00	0.00%		CR	Period Feb 1, 2025 - Sep 30, 2025. Pending contract execution.
	Children's Home Society of Florida	157,937.00	-	157,937.00	0.00%	75.00%	CR	Period Oct 1, 2024 - Jan 31, 2025. Pending invoices.
	Total Supervise Visitation	388,737.00	-	388,737.00	0.00%			
Hunger								
	Community Enhancement Collaboration	185,344.00	46,236.35	139,107.65	24.95%	25.00%	CR	
	FLIPANY, Inc.	281,245.00	49,388.51	231,856.49	17.56%	25.00%	CR	
	Harvest Drive	88,301.00	23,819.40	64,481.60	26.98%	25.00%	CR	
	LifeNet4Families	328,754.00	134,014.87	194,739.13	40.76%	25.00%	CR	
	SFL Hunger Coal-Break Spot	179,455.00	11,954.97	167,500.03	6.66%	5.00%	CR	
	SFL Hunger Coal-Markets Pantry	316,714.00	84,562.66	232,151.34	26.70%	25.00%	CR	
	Unallocated-Hunger	83,371.00	-	83,371.00				
	Total Hunger	1,463,184.00	349,976.76	1,113,207.24	23.92%			
Financial Stability								
	BEF Senior Send Off	17,250.00	-	17,250.00	0.00%		CR	One time funds at the end of school year.
	Hispanic Unity-EITC	416,855.00	101,621.01	315,233.99	24.38%	25.00%	CR	
	HOPE S FL - Day Respite	92,500.00	34,410.02	58,089.98	37.20%	25.00%	CR	
	Legal Aid Service	500,000.00	-	500,000.00	0.00%		CR	Pending contract execution
	Soles4Souls	25,000.00	-	25,000.00	0.00%		CR	Program begins in July
	Total Financial Stability	1,051,605.00	136,031.03	915,573.97	12.94%			
Total Family Supports		24,375,073.00	4,722,977.57	19,652,095.43	19.38%			

Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the 4 Months Ended January 31, 2025
Fiscal Year 2024 - 2025

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Type (Note #6)	Comments
Youth Development								
Youth FORCE								
	Boys and Girls Club of Broward County, Inc.	523,230.00	63,417.65	459,812.35	12.12%	23.00% 	UOS	
	City of West Park	174,226.00	27,056.60	147,169.40	15.53%	23.00% 	UOS	
	Community Access Ctr, Inc	298,150.00	57,173.14	240,976.86	19.18%	23.00% 	UOS	
	Community Based Connections, Inc.	590,325.00	114,352.01	475,972.99	19.37%	23.00% 	UOS	
	Community Reconstruction, Inc.	378,191.00	114,581.31	263,609.69	30.30%	23.00% 	UOS	
	Crockett Foundation	1,566,066.00	365,480.50	1,200,585.50	23.34%	23.00% 	UOS	
	Firewall Centers, Inc	3,121,343.00	640,336.16	2,481,006.84	20.51%	23.00% 	UOS	
	Firewall Centers, Inc - Promise Neighborhood	40,245.00	31,604.01	8,640.99	78.53%	100.00% 	CR	Promise Neighborhoods grant, ended 12/31/2024.
	Harmony Development Center, Inc.	1,089,766.00	285,337.64	804,428.36	26.18%	23.00% 	UOS	
	HANDY	563,100.00	126,417.22	436,682.78	22.45%	23.00% 	UOS	
	Hanley Ctr Foundation	75,000.00	-	75,000.00	0.00%		CR	Contract executed 1/23/25
	Hispanic Unity of Florida, Inc.	3,070,987.00	260,676.63	2,810,310.37	8.49%	23.00% 	UOS	Pending invoices.
	Memorial Healthcare System	860,586.00	155,153.36	705,432.64	18.03%	23.00% 	UOS	
	Smith Mental Health Found	708,930.00	199,551.34	509,378.66	28.15%	23.00% 	UOS	
	Urban League of B.C.	433,575.00	100,636.20	332,938.80	23.21%	23.00% 	UOS	
	Urban League of BC -Promise Neighborhood	35,893.00	27,638.99	8,254.01	77.00%	100.00% 	CR	Promise Neighborhoods grant, ended 12/31/2024.
	Wyman TOP Training	25,000.00	-	25,000.00	0.00%			
	YMCA of South Florida	1,823,031.00	233,928.16	1,589,102.84	12.83%	23.00% 	UOS	
	YMCA of South Florida - Promise Neighborhood Training	76,535.00	44,743.97	31,791.03	58.46%	100.00% 	CR	Promise Neighborhoods grant, ended 12/31/2024. PATHS and PBL training.
	Training	25,000.00	-	25,000.00	0.00%			
	Total Youth FORCE	15,479,179.00	2,848,084.89	12,631,094.11	18.40%			
LEAP High School								
	Community Based Connections, Inc.	1,019,646.00	124,915.61	894,730.39	12.25%	23.70% 	UOS	
	Firewall Centers, Inc	863,502.00	168,631.00	694,871.00	19.53%	23.70% 	UOS	
	Hispanic Unity of Florida, Inc.	1,554,090.00	265,560.01	1,288,529.99	17.09%	23.70% 	UOS	
	YMCA of South Florida	3,472,534.00	910,029.43	2,562,504.57	26.21%	23.70% 	UOS	
	Total LEAP High School	6,909,772.00	1,469,136.05	5,440,635.95	21.26%			



Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the 4 Months Ended January 31, 2025
Fiscal Year 2024 - 2025

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Type (Note #6)	Comments
Youth Employment								
	CareerSource Broward	4,277,213.00	71,615.17	4,205,597.83	1.67%	5.00%	✓	UOS
	Junior Achievement Leverage	995,050.00	29,437.06	965,612.94	2.96%	5.00%	✓	UOS
	Museum of Discovery/Science	212,753.00	39,816.20	172,936.80	18.71%	25.00%	✓	UOS
	Museum of Discovery/Science	131,842.00	38,721.04	93,120.96	29.37%	25.00%	✓	UOS
	Total Youth Employment	5,616,858.00	179,589.47	5,437,268.53	3.20%			
Youth Safety Initiatives								
	U-Turn Youth Consulting	15,839.00	5,145.42	10,693.58	32.49%			
	Unallocated - Youth Safety Initiatives.	200,000.00	-	200,000.00	0.00%			
	Total Youth Safety Initiatives.	215,839.00	5,145.42	210,693.58	2.38%			
Youth Leadership Development								
	Brwd Ed Found-B2L	102,000.00	12,052.95	89,947.05	11.82%	25.00%	!	CR
	FL Children's 1st	8,800.00	1,400.00	7,400.00	15.91%	25.00%	✓	CR
	FLITE-FS KIDS CWSYOP	86,563.00	8,281.25	78,281.75	9.57%	25.00%	!	CR Pending invoice.
	Total Youth Leadership Development	197,363.00	21,734.20	175,628.80	11.01%			
	Subtotal Youth Development	28,419,011.00	4,523,690.03	23,895,320.97	15.92%			
Juvenile Diversion								
New DAY								
	Broward Sheriff's Office	663,124.00	113,212.47	549,911.53	17.07%	25.00%	✓	UOS
	Camelot CC	345,864.00	76,551.62	269,312.38	22.13%	25.00%	✓	UOS
	Community Reconstruction	275,663.00	25,209.90	250,453.10	9.15%	25.00%	!	UOS
	Harmony Development Ctr, Inc	355,401.00	60,543.94	294,857.06	17.04%	25.00%	✓	UOS
	Henderson Behavioral Health	230,318.00	19,506.14	210,811.86	8.47%	25.00%	!	UOS
	Juliana Gerena & Assoc. Program	407,584.00	111,909.83	295,674.17	27.46%	25.00%	✓	UOS
	Memorial Healthcare Sys	776,946.00	165,954.62	610,991.38	21.36%	25.00%	✓	UOS
	PACE Center for Girls	180,647.00	32,794.32	147,852.68	18.15%	25.00%	✓	UOS
	Smith Mental Health Assoc	505,589.00	122,532.70	383,056.30	24.24%	25.00%	✓	UOS
	Urban League of BC	288,983.00	47,219.91	241,763.09	16.34%	25.00%	✓	UOS
	Training	25,000.00	-	25,000.00	0.00%			
	Total New DAY	4,055,119.00	775,435.45	3,279,683.55	19.12%			
Total Youth Development & Juvenile Diversion		32,474,130.00	5,299,125.48	27,175,004.52	16.32%			

Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the 4 Months Ended January 31, 2025
Fiscal Year 2024 - 2025

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Type (Note #6)	Comments
Independent Living								
Healthy Youth Transitions (HYT)								
	Camelot CC	497,937.00	128,241.37	369,695.63	25.75%	25.00%	✓	UOS
	FLITE-FS KIDS	559,459.00	42,186.21	517,272.79	7.54%	25.00%	!	CR
	Gulf Coast Jewish Family Service	592,578.00	122,129.36	470,448.64	20.61%	25.00%	✓	UOS
	HANDY	1,058,925.00	228,596.81	830,328.19	21.59%	25.00%	✓	UOS
	Harmony Development Ctr, Inc	477,478.00	124,655.80	352,822.20	26.11%	25.00%	✓	UOS
	Henderson Beh Hlth -Wilson Grd	297,403.00	64,026.10	233,376.90	21.53%	25.00%	✓	UOS
	HOMES-FS HANDY	189,930.00	36,299.41	153,630.59	19.11%	25.00%	✓	CR
	Memorial Healthcare Sys	787,524.00	118,600.38	668,923.62	15.06%	25.00%	✓	UOS
	PACE Center for Girls	305,211.00	57,048.45	248,162.55	18.69%	25.00%	✓	UOS
	SunServe	524,850.00	76,233.93	448,616.07	14.52%	25.00%	!	UOS
	Total Healthy Youth Transitions	5,291,295.00	998,017.82	4,293,277.18	18.86%			
Total Independent Living		5,291,295.00	998,017.82	4,293,277.18	18.86%			
Literacy and Early Education								
Subsidized Childcare								
	Early Learning Coalition (ELC)	3,592,850.00	948,277.47	2,644,572.53	26.39%	25.00%	✓	UOS
	ELC - Vulnerable Population	4,258,171.00	1,403,712.42	2,854,458.58	32.97%	25.00%	✓	UOS
	Total Subsidized Childcare	7,851,021.00	2,351,989.89	5,499,031.11	29.96%			
Grade Level Reading								
	Broward Reads for Record	140,950.00	946.96	140,003.04	0.67%			
	Campaign for Grade Level Reading	115,538.00	3,750.00	111,788.00	3.25%			Event held in the summer.
	Volunteer Broward	125,052.00	28,138.99	96,913.01	22.50%	25.00%	✓	CR
	Kidvision	150,000.00	75,000.00	75,000.00	50.00%			
	Reading & Math	525,000.00	101,884.28	423,115.72	19.41%	25.00%	✓	CR
	Unallocated - Grade Level Reading	100,000.00	-	100,000.00	0.00%			
	Total Grade Level Reading	1,156,540.00	209,720.23	946,819.77	18.13%			
Total Literacy & Early Education		9,007,561.00	2,561,710.12	6,445,850.88	28.44%			
Child Welfare Supports								
Adoptive/Foster Parent Recruit								
	Forever Families/Gialogic	189,263.00	47,315.73	141,947.27	25.00%	25.00%	✓	CR
	Heart Gallery of Broward	80,640.00	20,160.00	60,480.00	25.00%	25.00%	✓	CR
	Total Adoptive/Foster Parent Recruit	269,903.00	67,475.73	202,427.27	25.00%			
Legal Supports								
	Legal Aid of Broward County	2,747,510.00	426,561.33	2,320,948.67	15.53%	25.00%	✓	UOS
	Total Legal Supports	2,747,510.00	426,561.33	2,320,948.67	15.53%			
Total Child Welfare Support		3,017,413.00	494,037.06	2,523,375.94	16.37%			

Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the 4 Months Ended January 31, 2025
Fiscal Year 2024 - 2025

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Type (Note #6)	Comments
Out of School Time								
Leadership/Quality								
	FACCT /MOTT	10,000.00	10,000.00	-	100.00%			One time payment.
	Total Leadership/Quality	10,000.00	10,000.00	-	100.00%			
Maximizing Out-of-School Time (MOST)								
	Advocacy Network on Disabilities	135,747.00	28,777.55	106,969.45	21.20%	22.00%	CR	
	After School Program	2,823,450.00	611,671.79	2,211,778.21	21.66%	22.00%	UOS	
	Broward County Parks - LOA	17,500.00	17,485.86	14.14	99.92%	100.00%	CR	
	City of Hallandale	278,880.00	69,311.59	209,568.41	24.85%	22.00%	UOS	
	City of Hollywood	977,592.00	159,065.78	818,526.22	16.27%	22.00%	UOS	
	City of Miramar	190,554.00	18,091.48	172,462.52	9.49%	22.00%	UOS	
	City of Oakland Park	543,450.00	122,485.62	420,964.38	22.54%	22.00%	UOS	
	Comm After School w/Margate CRA	530,294.00	177,693.90	352,600.10	33.51%	22.00%	UOS	
	Community After School	997,783.00	109,290.23	888,492.77	10.95%	22.00%	UOS	
	Community Based Connections	379,650.00	72,284.77	307,365.23	19.04%	22.00%	UOS	
	Firewall	2,385,878.00	499,157.40	1,886,720.60	20.92%	22.00%	UOS	
	FL International University	952,609.00	60,690.29	891,918.71	6.37%	5.00%	CR	
	FLIPANY	52,500.00	12,816.92	39,683.08	24.41%	22.00%	CR	
	Hallandale CRA	872,341.00	871,466.75	874.25	99.90%	100.00%		CRA one time payment.
	Hollywood Beach CRA	228,665.00	228,665.00	-	100.00%	100.00%		CRA one time payment.
	Jack and Jill	254,363.00	21,293.93	233,069.07	8.37%	22.00%	UOS	
	Kids In Distress	236,288.00	47,842.12	188,445.88	20.25%	22.00%	UOS	
	Soref JCC	754,671.00	213,231.92	541,439.08	28.25%	22.00%	UOS	
	Sunshine Aftercare Program	2,104,252.00	458,913.71	1,645,338.29	21.81%	22.00%	UOS	
	United Community Options	174,038.00	25,813.24	148,224.76	14.83%	22.00%	UOS	
	Volta Music Foundation	300,000.00	72,390.20	227,609.80	24.13%	22.00%	CR	
	YMCA	5,099,397.00	836,452.52	4,262,944.48	16.40%	22.00%	UOS	
	YMCA w/Deerfield CRA	243,574.00	30,516.00	213,058.00	12.53%	22.00%	UOS	
	Back to School Supplies	294,000.00	-	294,000.00	0.00%			
	Consultant	81,200.00	6,900.00	74,300.00	8.50%			PATHS and PBL training .
	Total Maximizing Out-of-School Time (MOST)	20,908,676.00	4,772,308.57	16,136,367.43	22.82%			
Summer Programs								
	Boys & Girls Club	756,000.00	-	756,000.00	0.00%		UOS	Summer only program
	Lauderdale Lakes, City of	144,018.00	-	144,018.00	0.00%		UOS	Summer only program
	Urban League of BC	94,500.00	-	94,500.00	0.00%		UOS	Summer only program
	West Park, City of	94,500.00	-	94,500.00	0.00%		UOS	Summer only program
	Total Summer Programs	1,089,018.00	-	1,089,018.00	0.00%			
Total Out-of-School Time		22,007,694.00	4,782,308.57	17,225,385.43	21.73%			



Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the 4 Months Ended January 31, 2025
Fiscal Year 2024 - 2025

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec		Type (Note #6)	Comments
Physical Health									
School Health	Florida Department of Health/w CRA	2,017,862.00	335,811.40	1,682,050.60	16.64%	25.00%	✔	CR	Pending invoices. Delay due to CF amendment.
	Miami Lighthouse for the Blind	60,000.00	10,635.84	49,364.16	17.73%	25.00%	✔	CR	
	Total School Health	2,077,862.00	346,447.24	1,731,414.76	16.67%				
Water Safety/Drowning Prevention	Florida Department Of Health	451,355.00	71,662.86	379,692.14	15.88%	25.00%	✔	CR	
	Broward County-Swim Central	877,813.00	57,251.00	820,562.00	6.52%	5.00%	✔	CR	
	Total Water Safety/Drowning Prevention	1,329,168.00	128,913.86	1,200,254.14	9.70%				
Kid Care Insurance Outreach	Florida Department Of Health	550,757.00	72,393.17	478,363.83	13.14%	25.00%	⚠	CR	
	Total Kid Care Insurance Outreach	550,757.00	72,393.17	478,363.83	13.14%				
Total Physical Health		3,957,787.00	547,754.27	3,410,032.73	13.84%				
Maternal & Child Health									
Screening/Assessment/Support	BHSC - Healthy Families Broward	1,481,927.00	202,904.97	1,279,022.03	13.69%	25.00%	⚠	UOS	Pending contract execution.
	North Broward Hospital District - NFP	158,932.00	-	158,932.00	0.00%			CR	
	Total Screening/Assessment/Support	1,640,859.00	202,904.97	1,437,954.03	12.37%				
Mothers Overcoming Maternal Stress (MOMS)	Memorial Healthcare System - MOMS	1,433,912.00	290,572.62	1,143,339.38	20.26%	25.00%	✔	UOS	
	Total Mothers w/Maternal Dep	1,433,912.00	290,572.62	1,143,339.38	20.26%				
Fetal Infant Mortality	Broward Hlthy Start-SAFE SLEEP	265,406.00	74,783.13	190,622.87	28.18%	25.00%	✔	CR	
	Total Fetal Infant Mortality	265,406.00	74,783.13	190,622.87	28.18%				
Total Maternal & Child Health		3,340,177.00	568,260.72	2,771,916.28	17.01%				
Physical, Developmental, & Behavioral Needs									
MOST/Special Needs	After School Programs	380,595.00	63,850.10	316,744.90	16.78%	21.00%	✔	UOS	
	Ann Storck Center	619,907.00	131,763.22	488,143.78	21.26%	21.00%	✔	UOS	
	ARC Broward	2,122,250.00	427,879.38	1,694,370.62	20.16%	21.00%	✔	UOS	
	Broward Children's Center	840,049.00	140,368.93	699,680.07	16.71%	21.00%	✔	UOS	
	Center for Hearing & Communication - FS KIDS	351,900.00	39,022.65	312,877.35	11.09%	21.00%	✔	UOS	
	Smith Community MH	1,116,850.00	247,228.54	869,621.46	22.14%	21.00%	✔	UOS	
	United Cerebral Palsy	1,081,474.00	172,347.64	909,126.36	15.94%	21.00%	✔	UOS	
	YMCA of S FL	5,870,445.00	1,015,104.81	4,855,340.19	17.29%	21.00%	✔	UOS	
	Total MOST/Special Needs	12,383,470.00	2,237,565.27	10,145,904.73	18.07%				

Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the 4 Months Ended January 31, 2025
Fiscal Year 2024 - 2025

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Type (Note #6)	Comments
MOST Summer Program/Special Needs								
	Total MOST Summer Program/Special Needs	670,749.00	-	670,749.00	0.00%			Summer only program.
	Subtotal MOST Special Needs	13,054,219.00	2,237,565.27	10,816,653.73	17.14%			
STEP								
	Ann Storck Center, Inc.	545,345.00	88,204.18	457,140.82	16.17%	21.00%	UOS	
	Arc Broward, Inc.	848,498.00	204,870.02	643,627.98	24.15%	21.00%	UOS	
	CCDH, Inc. d/b/a The Advocacy Network on Disabilities	134,570.00	28,638.69	105,931.31	21.28%	21.00%	UOS	
	Center for Hearing & Communication, Inc.	226,943.00	51,311.26	175,631.74	22.61%	21.00%	UOS	
	Goodwill Industries of SF, Inc.	142,521.00	-	142,521.00	0.00%		UOS	Pending amendment.
	Smith Mental Health Found	583,196.00	93,406.77	489,789.23	16.02%	21.00%	UOS	
	United Community Options	1,149,881.00	85,610.76	1,064,270.24	7.45%	21.00%	UOS	
	YMCA of South Florida	1,346,901.00	381,694.57	965,206.43	28.34%	21.00%	UOS	
	Total STEP	4,977,855.00	933,736.25	4,044,118.75	18.76%			
Information/Referral Network								
	First Call for Help BH	374,018.00	-	374,018.00	0.00%		UOS	Contract recently executed, pending invoices
	First Call for Help SN	1,061,342.00	207,551.32	853,790.68	19.56%	25.00%	UOS	
	Total Information/Referral Network	1,435,360.00	207,551.32	1,227,808.68	14.46%			
Respite Services-BREAK								
	Memorial Healthcare System	129,245.00	34,028.43	95,216.57	26.33%	25.00%	UOS	
	Smith Community MH	107,349.00	22,018.69	85,330.31	20.51%	25.00%	UOS	
	Total Respite Services-BREAK	236,594.00	56,047.12	180,546.88	23.69%			
Total Physical, Developmental, & Behavioral Needs		19,704,028.00	3,434,899.96	16,269,128.04	17.43%			
Child & Youth Safety								
Eliminate Bullying and Choose								
	United Way - Choose Peace	61,760.00	-	61,760.00	0.00%		CR	Pending invoices.
	Total Eliminate Bullying and Choose	61,760.00	-	61,760.00	0.00%			
Total Child & Youth Safety		61,760.00	-	61,760.00	0.00%			
Grand Total Service Goals		124,506,657.00	23,699,940.37	100,806,716.63	19.04%			

Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the 4 Months Ended January 31, 2025
Fiscal Year 2024 - 2025

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Type (Note #6)	Comments
System Goals:								
Seamless System of Care								
Single Point of Entry								
	First Call for Help GP	629,714.00	137,755.14	491,958.86	21.88%	25.00%	✔	CR
	Total Single Point of Entry	629,714.00	137,755.14	491,958.86	21.88%			
Research & Evaluate Systems of Care								
Leadership/Resources-Strategic								
	CCB	10,000.00	10,000.00	-	100.00%			
	Children Strategic Plan Initiatives	59,930.00	25,770.00	34,160.00	43.00%			
	Unallocated-Strategic Plan	40,070.00	-	40,070.00	0.00%			
	Total Leadership/Resources-Strategic	110,000.00	35,770.00	74,230.00	32.52%			
Improve Provider Reporting								
	Data Systems	107,580.00	20,000.00	87,580.00	45.73%			
	Software maintenance	27,500.00	3,554.64	23,945.36	12.93%			
	Web hosting Fee	103,710.00	61,070.00	42,640.00	58.89%			
	Unallocated-Improve Provider Reporting	16,319.00	-	16,319.00	0.00%			
	Total Improve Provider Reporting	255,109.00	84,624.64	170,484.36	33.17%			
Promote Research Initiatives								
	ALHNNH / UL FS - ABCD / Lauderhill, Hollywood & Ft La	197,420.00	-	197,420.00	0.00%		CR	Pending contract execution
	A Little Help Never Hurt / UL FS - ABCD / Pompano	40,000.00	-	40,000.00	0.00%		CR	Pending contract execution
	Broward Behavioral Health Coalition	25,000.00	-	25,000.00	0.00%		CR	Pending contract execution
	Unallocated-Promote Research Initiatives	50,000.00	-	50,000.00	0.00%			
	Total Promote Research Initiatives	312,420.00	-	312,420.00	0.00%			
Integrated Data System								
	IDS -We Are Supported- CPAR Initiative	50,000.00	-	50,000.00	0.00%			
	Unallocated - Integrated data system	20,000.00	-	20,000.00	0.00%			
	Total Integrated Data System	70,000.00	-	70,000.00	0.00%			
Total Research, Evaluate & Seamless Systems of Care		1,377,243.00	258,149.78	1,119,093.22	18.74%			



Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the 4 Months Ended January 31, 2025
Fiscal Year 2024 - 2025

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Type (Note #6)	Comments
Public Awareness & Advocacy								
Sponsorships								
	Sponsorship-High Impact	100,000.00	17,500.00	82,500.00	17.50%			
	Sponsorship	80,000.00	27,800.00	52,200.00	34.75%			
	Total Sponsorships	<u>180,000.00</u>	<u>45,300.00</u>	<u>134,700.00</u>	<u>25.17%</u>			
Educate Taxpayers								
	Broward Education Comm Network	31,600.00	300.00	31,300.00	0.95%			
	MNetwork	250,000.00	35,879.00	214,121.00	14.35%			
	Marketing	457,800.00	99,077.50	358,722.50	21.64%			
	Other Purchased Services	6,000.00	975.00	5,025.00	16.25%			
	Resource Guide	140,700.00	-	140,700.00	0.00%			
	Outreach Materials	85,000.00	10,295.00	74,705.00	12.11%			
	Unallocated - Public Awareness	451,200.00	-	451,200.00	0.00%			
	Total Educate Taxpayers	<u>1,422,300.00</u>	<u>146,526.50</u>	<u>1,275,773.50</u>	<u>10.30%</u>			
Advocacy/Outreach								
	FACCT Dues	80,000.00	80,000.00	-	100.00%			
	Travel / Dues & Fee	20,000.00	284.13	19,715.87	1.42%			
	Total Advocacy/Outreach	<u>100,000.00</u>	<u>80,284.13</u>	<u>19,715.87</u>	<u>80.28%</u>			
Pub Communication w/ Special Population								
	ADA Remediation	18,000.00	-	18,000.00	0.00%			
	Other Purchased Services	17,348.00	680.00	16,668.00	3.92%			
	Unallocated - Public Comm w/ Spec. Pop	9,652.00	-	9,652.00	0.00%			
	Total Pub Communication w/ Spec Pop	<u>45,000.00</u>	<u>680.00</u>	<u>44,320.00</u>	<u>1.51%</u>			
Total Public Awareness & Advocacy		<u>1,747,300.00</u>	<u>272,790.63</u>	<u>1,474,509.37</u>	<u>15.61%</u>			
Leveraging Resources								
	Consultant	30,000.00	-	30,000.00	0.00%			To be used as needed.
	Total Maximize Leveraged Funds	<u>30,000.00</u>	<u>-</u>	<u>30,000.00</u>	<u>0.00%</u>			
Total Leveraging Resources		<u>30,000.00</u>	<u>-</u>	<u>30,000.00</u>	<u>0.00%</u>			
Grand Total System Goals		<u>3,154,543.00</u>	<u>530,940.41</u>	<u>2,623,602.59</u>	<u>16.83%</u>			
	Unallocated General	4,829,156.00	-	4,829,156.00	0.00%			
Total All Goals		<u>\$ 132,490,356.00</u>	<u>\$ 24,230,880.78</u>	<u>\$ 108,259,475.22</u>	<u>18.29%</u>			



Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the 4 Months Ended January 31, 2025
Fiscal Year 2024 - 2025

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Type (Note #6)	Comments
Special Revenue Fund Program Services Detail								
Financial Stability								
	OIC of South Florida	100,000.00	-	100,000.00	0.00%		CR	Pending contract execution.
	United Way	87,000.00	-	87,000.00	0.00%		CR	Pending contract execution.
	Urban League of BC	379,713.00	-	379,713.00	0.00%		CR	Pending contract execution.
	Total Financial Stability	566,713.00	-	566,713.00	0.00%			
Youth FORCE								
	Firewall Centers, Inc	143,780.00	-	143,780.00	0.00%		CR	Pending contract execution.
	Urban League of BC	111,000.00	-	111,000.00	0.00%		CR	Pending contract execution.
	YMCA of South FL	245,220.00	-	245,220.00	0.00%		CR	Pending contract execution.
	Total Youth FORCE	500,000.00	-	500,000.00	0.00%			
LEAP High School								
	Boys & Girls Club	100,000.00	-	100,000.00	0.00%		CR	Pending contract execution.
	Hispanic Unity of Florida, Inc.	70,326.00	-	70,326.00	0.00%		CR	Pending contract execution.
	HANDY	100,000.00	-	100,000.00	0.00%		CR	Pending contract execution.
	PACE Center for Girls	100,000.00	-	100,000.00	0.00%		CR	Pending contract execution.
	Total LEAP High School	370,326.00	-	370,326.00	0.00%			
Healthy Youth Transitions (HYT)								
	FLITE-FS KIDS	100,000.00	-	100,000.00	0.00%		CR	Pending contract execution.
	Total Healthy Youth Transitions	100,000.00	-	100,000.00	0.00%			
Maximizing Out-of-School Time (MOST)								
	YMCA w/Deerfield CRA	200,000.00	-	200,000.00	0.00%		CR	Pending contract execution.
	Total Maximizing Out-of-School Time (MOST)	200,000.00	-	200,000.00	0.00%			
Promote Research Initiatives								
	A Little Help Never Hurt / UL FS - PN	22,780.00	-	22,780.00	0.00%		CR	Pending contract execution.
	A Little Help Never Hurt / UL FS - PN	200,000.00	-	200,000.00	0.00%		CR	Pending contract execution.
	Unallocated-Promote Research Initiatives SR	3,945.00	-	3,945.00	0.00%			
	Total Promote Research Initiatives	226,725.00	-	226,725.00	0.00%			
Total Expenditures Special Revenue Fund PS		1,963,764.00	-	1,963,764.00	0.00%			
	Unallocated Special Revenue Fund	15,953.00	-	15,953.00	0.00%			
Grand Total Expenditures Special Revenue Fund PS		\$ 1,979,717.00	\$ -	\$ 1,979,717.00	0.00%			

Children's Services Council of Broward County
Notes to the Preliminary Financial Statements
January 31, 2025

- (1) The Children's Services Council of Broward County ("CSC") budgets, as revenue, 95% of the property taxes levied, as allowed by state statute.
- (2) The modified accrual basis of accounting is utilized by CSC. Under the modified accrual basis, revenues are recognized in the accounting period in which they become available and measurable. Expenditures are recognized in the accounting period in which the liability is incurred, if measurable.
- (3) Funds invested in the SBA, and the Florida PALM accommodate pool participants with readily available cash. The pool follows GASB Statement No. 31 which outlines two options for accounting and reporting for money market investment pools as either "2a-7 like fund" or fluctuation of the net asset value ("NAV"). CSC accounts for investments funds using the first method.
The Managed Investment Fund consists of longer-term securities for the core investments. This fund is managed by PFM in accordance with CSC's Investment Policy. US Bank provides custodial cash services. The investments are reported at Market Value. This longer-term portfolio maintains safety while adding additional yield to the overall investments. The Finance committee receives quarterly updates on this portfolio. The gain or loss on the Managed Investment Fund is reported separately in the monthly statements for ease of reference. As of January 31, 2025, the reported year-to-date gain on said funds is \$123,353.49
- (4) Fund Balance is broken out into the following categories:
Nonspendable-Represents amounts that cannot be spent because they are either (a) not in a spendable form or (b) legally or contractually required to remain intact. Balance includes Prepaid expenses and FSA deposits.
Committed for Building Fund- represents Fund Balance committed for Building Fund to prepare for future growth.
Assigned for Contracts/Encumbrances -In addition to encumbrances, this category includes pending contracts not yet encumbered, such as new initiatives, summer 2025 programs, and new RFPs occurring during the year.
Assigned for Administration -Includes the projected expenditure for salary, fringe, travel, supplies, capital outlay etc for FY25
Unassigned Fund Balance includes a Minimum Fund Balance of 17% or two months of the annual operating budget. GASB recognizes this as a Best Practice model for governments. The Council approved the increase in Minimum Fund Balance from 10% to 17% in June 2022. The remaining unassigned fund balance represents the residual fund balance that has not been assigned to other funds, and is not restricted, committed or assigned for specific purposes within the General Fund. Unassigned fund balance changes as revenue is received and actual expenditures are incurred.
- (5) Lease & Subscription Software Expenditures: The financial statements include the adoption of GASB Statement No. 87, *Leases*, and GASB 96-*Subscription Based Information Technology Arrangements*. Both statements require the establishment of a right-to-use asset and the corresponding liability. The statements require the reporting of the related debt service expenditures in the fund financial statements. The Council is prohibited by statute from having debt. Therefore, lease and subscription software principal and interest payments are reported in the financials as lease & subscription software expenditures and not debt service expenditures.
- (6) Reimbursement Type The general consensus is that CSC pays for services rendered on a unit of service basis (UOS). While certain services do not lend themselves to be paid on a UOS basis, CSC reserves the right to implement unit of service or cost reimbursement as applicable to the situation. Therefore, CSC pays on a cost reimbursement (CR) and UOS method as defined below.
UOS -Payment is made when a unit of service is provided. The unit price is determined at the time of contract negotiation. Supporting documents for units provided is the Unit of Service Detail Report generated from data entered by the Provider in the Delivery Module of SAMIS. Additional supporting documentation is not required to be submitted at the time of payment. Unit of service contracts also include flex funds, value added, space and utilities, out of school time fees, start-up expenses etc., which are paid as cost reimbursement and require supporting documentation.
CR -All items presented for payment must be supported by detailed documentation to be reimbursed. This includes all salaries, flex funds, value added, space and utilities, out of school time fees, start-up expenses etc.

TAB 16

For Council Meeting February 20, 2025

Issue: Monthly Statements for the Managed Fund.

Action: Accept Monthly Statement for the Managed Fund from PFM and US Bank for January 31, 2025.

Budget Impact: None.

Background: At the Council meeting on November 18, 2021, the Council approved the establishment of a Managed Investment Fund focused on longer-term securities for core investments. PFM Asset Management LLC (PFM) manages this fund in accordance with CSC's Investment Policy, while US Bank provides custodial cash services. This longer-term portfolio is designed to maintain safety while generating additional yield for overall investments. PFM and US Bank manage the funds, which will be measured against several highly respected industry performance indexes to ensure that the portfolio remains on track. In accordance with the Investment Policy approved by the Council in June 2022, staff will present a summary of the monthly statements from both PFM and US Bank to the Council. If any Council Member has questions or needs additional information, the full statements are available for review.

Additionally, PFM will present a fund performance report to the Finance Committee at the end of each quarter, and all Council Members are welcome to attend these presentations.

Current Status: As of January 31, 2025, the balance of the Managed Fund is \$27,205,866, which includes a net gain (increase) of \$125,692 from the prior month. It is important to clarify that these two statements reflect the activities of the overall portfolio and do not indicate the performance of the fund. The amount shown in the financial statements reflects the balance of the Custodian (US Bank), which slightly differs from the balance reflected in the PFM statements. This is due to timing differences related to the various security trades.

Recommended Action: Accept Monthly Statement for the Managed Fund from PFM and US Bank for January 31, 2025.

Managed Account Summary Statement

For the Month Ending **January 31, 2025**

CSC BROWARD COUNTY CORE PORTFOLIO - 00000000

Transaction Summary - Managed Account

Opening Market Value	\$26,632,436.10
Maturities/Calls	(515,501.07)
Principal Dispositions	(353,728.82)
Principal Acquisitions	1,100,603.94
Unsettled Trades	0.00
Change in Current Value	15,659.88
Closing Market Value	\$26,879,470.03

Cash Transactions Summary - Managed Account

Maturities/Calls	430,000.00
Sale Proceeds	356,820.85
Coupon/Interest/Dividend Income	98,757.19
Principal Payments	85,501.07
Security Purchases	(1,100,904.90)
Net Cash Contribution	(379.56)
Reconciling Transactions	0.00

Earnings Reconciliation (Cash Basis) - Managed Account

Interest/Dividends/Coupons Received	101,849.22
Less Purchased Interest Related to Interest/Coupons	(300.96)
Plus Net Realized Gains/Losses	(1,851.86)
Total Cash Basis Earnings	\$99,696.40

Cash Balance

Closing Cash Balance **\$63,512.02**

Earnings Reconciliation (Accrual Basis)

	Total
Ending Amortized Value of Securities	26,876,058.54
Ending Accrued Interest	246,712.91
Plus Proceeds from Sales	356,820.85
Plus Proceeds of Maturities/Calls/Principal Payments	515,501.07
Plus Coupons/Dividends Received	98,757.19
Less Cost of New Purchases	(1,100,904.90)
Less Beginning Amortized Value of Securities	(26,640,400.25)
Less Beginning Accrued Interest	(255,259.40)

Total Accrual Basis Earnings **\$97,286.01**

Portfolio Summary and Statistics

For the Month Ending **January 31, 2025**

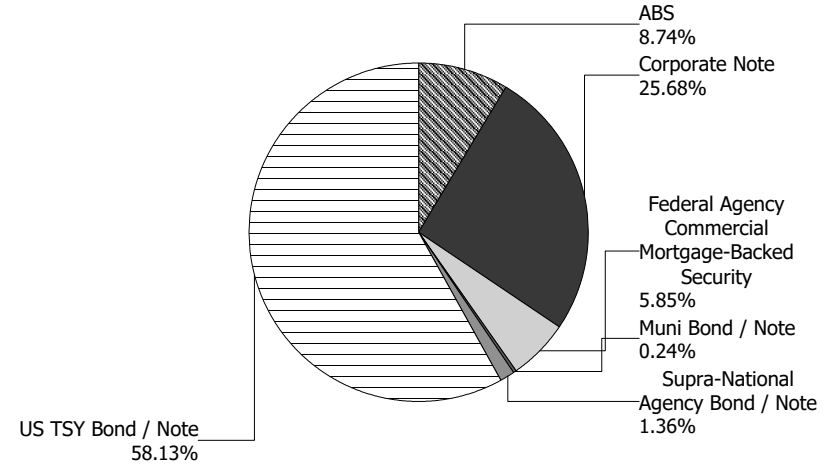
CSC BROWARD COUNTY CORE PORTFOLIO - 00000000

Account Summary

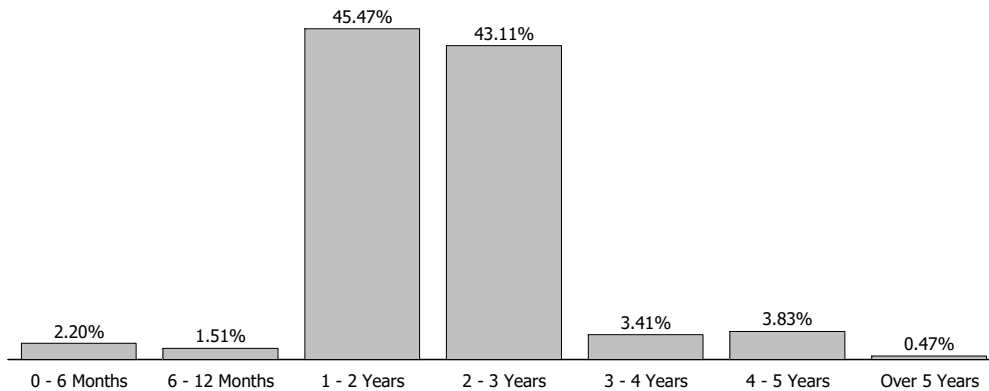
Description	Par Value	Market Value	Percent
U.S. Treasury Bond / Note	15,680,000.00	15,623,954.07	58.13
Supra-National Agency Bond / Note	365,000.00	366,769.16	1.36
Municipal Bond / Note	65,000.00	64,713.87	0.24
Federal Agency Commercial Mortgage-Backed Security	1,618,449.61	1,572,949.03	5.85
Corporate Note	6,895,000.00	6,902,554.07	25.68
Asset-Backed Security	2,351,106.77	2,348,529.83	8.74
Managed Account Sub-Total	26,974,556.38	26,879,470.03	100.00%
Accrued Interest		246,712.91	
Total Portfolio	26,974,556.38	27,126,182.94	

Unsettled Trades **0.00** **0.00**

Sector Allocation



Maturity Distribution



Characteristics

Yield to Maturity at Cost	4.36%
Yield to Maturity at Market	4.36%
Weighted Average Days to Maturity	762

Managed Account Issuer Summary

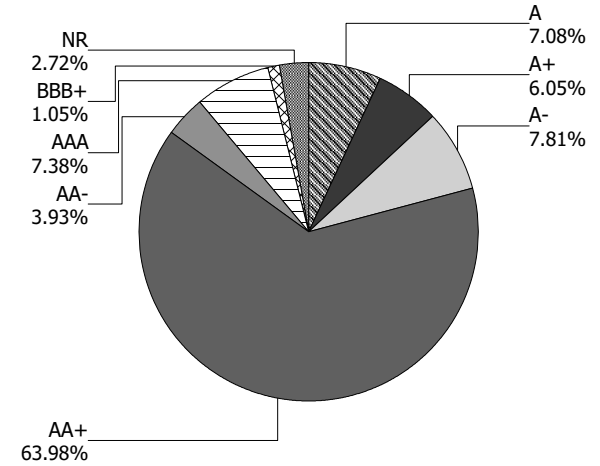
For the Month Ending **January 31, 2025**

CSC BROWARD COUNTY CORE PORTFOLIO - 00000000

Issuer Summary

Issuer	Market Value of Holdings	Percent
Accenture PLC	34,533.73	0.13
Adobe Inc	201,691.16	0.75
African Development Bank	366,769.16	1.36
Ally Auto Receivables Trust	106,801.92	0.40
American Express Co	224,582.98	0.84
ANZ Group Holdings Ltd	276,182.78	1.03
AstraZeneca PLC	90,581.94	0.34
BA Credit Card Trust	59,776.32	0.22
Bank of America Corp	328,197.83	1.22
Bank of Montreal	181,671.96	0.68
Bank of New York Mellon Corp	193,989.60	0.72
Bank of Nova Scotia	190,417.81	0.71
BlackRock Inc	125,449.88	0.47
BMW Vehicle Lease Trust	19,721.82	0.07
BP PLC	151,568.25	0.56
Bristol-Myers Squibb Co	40,317.96	0.15
Canadian Imperial Bank of Commerce	136,540.22	0.51
Capital One Financial Corp	143,931.12	0.54
CarMax Inc	267,610.69	1.00
Caterpillar Inc	201,507.52	0.75
Cisco Systems Inc	120,860.88	0.45
CNH Equipment Trust	67,822.59	0.25
Commonwealth Bank of Australia	250,454.75	0.93
Cooperatieve Rabobank UA	259,325.04	0.96
Deere & Co	196,416.87	0.73
Diageo PLC	202,616.00	0.75
Discover Card Execution Note Trust	179,383.14	0.67
Eli Lilly & Co	125,223.63	0.47
Federal Home Loan Mortgage Corp	1,240,113.50	4.62
Federal National Mortgage Association	332,835.53	1.24
Ford Credit Auto Owner Trust	22,001.76	0.08
GM Financial Consumer Automobile Receiv	191,164.81	0.71

Credit Quality (S&P Ratings)



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57- -01-B -62 -037-01
0101 -11-03800-01



CSC BROWARD COUNTY - CORE PORTFOLIO
ACCOUNT 000000

Page 3 of 61
Period from January 1, 2025 to January 31, 2025

MARKET AND COST RECONCILIATION

	01/31/2025 MARKET	01/31/2025 FEDERAL TAX COST
Beginning Market And Cost	27,080,173.26	27,031,920.66
Investment Activity		
Interest	101,548.25	101,548.25
Realized Gain/Loss	- 1,851.85	- 1,851.85
Change In Unrealized Gain/Loss	31,839.38	.00
Net Accrued Income (Current-Prior)	- 5,463.75	- 5,463.75
Total Investment Activity	126,072.03	94,232.65
Plan Expenses		
Trust Fees	- 379.56	- 379.56
Total Plan Expenses	- 379.56	- 379.56
Net Change In Market And Cost	125,692.47	93,853.09
Ending Market And Cost	27,205,865.73	27,125,773.75

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CSC BROWARD COUNTY - CORE PORTFOLIO
ACCOUNT 000000

Page 4 of 61
Period from January 1, 2025 to January 31, 2025

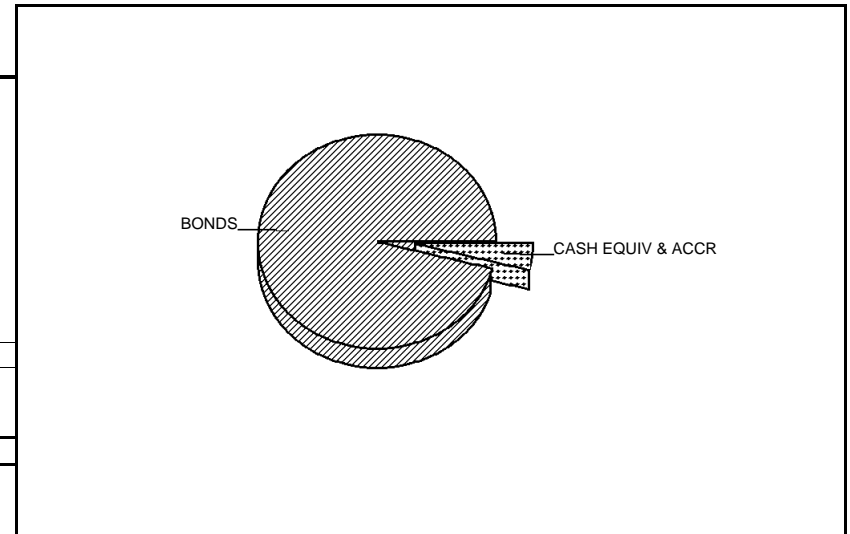
CASH RECONCILIATION

Beginning Cash	.00
Investment Activity	
Interest	101,548.25
Cash Equivalent Purchases	- 548,929.26
Purchases	- 1,100,603.94
Cash Equivalent Sales	679,134.62
Sales/Maturities	869,229.89
Total Investment Activity	379.56
Plan Expenses	
Trust Fees	- 379.56
Total Plan Expenses	- 379.56
Net Change In Cash	.00
Ending Cash	.00

ASSET SUMMARY

ASSETS	01/31/2025 MARKET	01/31/2025 FEDERAL TAX COST	% OF MARKET
Cash And Equivalents	63,512.01	63,512.01	0.23
U.S. Government Issues	17,207,804.89	17,201,572.44	63.25
Corporate Issues	7,032,392.68	6,978,167.05	25.85
Foreign Issues	2,590,504.25	2,570,584.35	9.52
Municipal Issues	64,714.00	65,000.00	0.24
Total Assets	26,958,927.83	26,878,835.85	99.09
Accrued Income	246,937.90	246,937.90	0.91
Grand Total	27,205,865.73	27,125,773.75	100.00

Estimated Annual Income **1,110,909.85**



ASSET SUMMARY MESSAGES

Estimated Annual Income is an estimate provided for informational purposes only and should not be relied on for making investment, trading, or tax decisions. The estimates may not represent the actual value earned by your investments and they provide no guarantee of what your investments may earn in the future.

TAB 17

For Council Meeting February 20, 2025

Issue: CSC Monthly Purchases for Administrative Operations

Action: Approve CSC Monthly Purchases for Administrative Operations

Budget Impact: See attached Report

Background: The State Statute creating and governing the CSC, Chapter 2000-461, as amended, states:

Section 6: No funds of the council shall be expended except by check as aforesaid, except the expenditure of petty cash or the issuance of checks made payable for sums no greater than \$5,000, shall be expended without prior approval of the council, in addition to the budgeting thereof.

The Council's procurement policies and procedures stipulate that expenditures are approved by the Council prior to being expended. As such, the financial system requires a Council Approval (CA) date at multiple points throughout the system including all processed payments. Internal controls for tracking expenditures in accordance with the statute are validated by auditors every year and there have been no significant deviations since the inception of the Council.

Since 2004 at the Council's direction, staff have been instructed to only provide back-up material for purchases when the item is over \$10,000. As always, back-up for purchases below \$10,000 are available upon request.

Current Status: In accordance with policy, please find attached the Invoices, Travel, Purchase Orders, Sponsorships, etc., for the month of February 2025 that are under the CEO's approval authority but have yet to be Council approved. The staff has segregated the items into various categories to facilitate reviewing the various purchases. All purchases listed are within the budget approved by the Council at TRIM as amended from time to time.

Please note that items over \$10,000 have a specific Issue Paper or copy of the related back-up attached to further explain the expenditure. Additional information for any expenditure is available upon request.

Recommended Action: Approve CSC Monthly Purchases for Administrative Operations

Budget Impact: See attached Report



**List of Invoices, Travel, Purchase Orders, Sponsorships, etc.
Submitted to the Children's Services Council
February 20, 2025**

Vendor	Description	Amount	Comment (Back-up documentation is available upon request.)
Purchase Orders (Greater than \$10,000):			
Dell	PowerEdge R760 Server	\$ 24,366	See Issue Paper for Details
Purchase Orders (less than \$10,000):			
Apple	Mac Mini	\$ 1,158	Replacing computer (10 years old) for Multimedia Communications Manager
Child Welfare League of America	Child Neglect, Inequity, & Poverty; 10 Books @ \$23.96	\$ 240	
Hart Halsey LLC	Council Meeting Security	\$ 2,200	Request for security coverage for the remaining Council Meetings for FY24/25
Lenovo	7 Laptops @ \$1,225 & 7 Docking Stations @ \$166	\$ 9,737	Laptop upgrade
OWL Labs	Multi-Camera Speaker System	\$ 2,298	Replacement for current conference room, providing 360-degree video and audio capabilities.
Program Related Purchases:			
Facilities Operations:			
All County Maintenance	Misc Electrical Service	\$ 5,000	Blanket PO; Paid as needed
Avi Appliance Repair	Refridgerator and Dishwasher Repair	\$ 735	
Facilities Building Services	Pressure Washing Sidewalks, Curbs, Bumpers Stop, and Dumpster Area	\$ 850	
Frank Baletrieri	Painting	\$ 700	
Paramount Plumbing	Misc Plumbing Services	\$ 10,000	Blanket PO; Paid as needed
Employee Travel and Training:			
Nicholas Hessing	Breaking Down Barriers to Quality Healthcare; 12/11/24; Fort Lauderdale	\$ 55	
Nicholas Hessing	Florida Legislature; 2/3/25 - 2/6/25; Tallahassee	\$ 1,044	
Fern Phillip	National After School Association 25 Convention; 3/9/25 - 3/12/25; Nashville, TN	\$ 2,283	
Trainers:			
Collectively - A Radlauer Venture	Learning to Lead	\$ 1,500	Leadership Initiatives
Excellence in Performance	Grant Writing I: Are You Grant Ready?	\$ 788	Organizational Development
Excellence in Performance	Grant Writing II: You Found the Perfect Grant, Let's Get Started	\$ 788	Organizational Development
Excellence in Performance	Grant Writing III: Writing the Grant: Needs, Audience, Program Description	\$ 788	Organizational Development
Excellence in Performance	Grant Writing IV: Writing the Grant: Collaboration, Evaluation, Sustainability	\$ 788	Organizational Development
Excellence in Performance	Grant Writing V: You Got the Grant! Now What?	\$ 788	Organizational Development
The People Institute	Board Development Par II	\$ 8,000	Organizational Development



**List of Invoices, Travel, Purchase Orders, Sponsorships, etc.
Submitted to the Children's Services Council
February 20, 2025**

Vendor	Description	Amount	Comment (Back-up documentation is available upon request.)
Sponsorship:			
Boward Healthy Start Coalition (SPNR-25-9)	2025 Maternal and Child Health Events; 3/7/25 - 12/20/25; Fort Lauderdale	\$ 16,000	Broward Healthy Start Coalition host a series of events throughout the year to educate families and professionals by promoting health, well-being, and safety issues involving pregnancy, infants, and toddlers. (2) Broward Healthy Start Coalition also hosts an impactful Maternal Child Health Conference each year. This essential event is designed to empower medical professionals, home visitors, case managers, social workers, and others dedicated to supporting mothers and infants by equipping them with vital knowledge about health, well-being, and safety during pregnancy and early childhood. (3) The series of events and conference will have more than 2,200 people in attendance. Since Broward Healthy Start Coalition is hosting multiple events and a conference throughout 2025, the approved amount allows CSC's support to be generously used with \$6,000 towards the series of events and \$10,000 for the conference, totaling \$16,000. (High Impact Sponsorship)
Entrepreneur Education and Development Center (SPNR-25-12)	BeyondCon Young Entrepreneur Conference; 7/24/25; Hallandale Beach	\$ 2,000	BeyondCon is a conference designed to empower and inspire teenage entrepreneurs. It's a place where teens with dreams of starting their own businesses can learn essential skills like marketing, finance, product development, and pitching to investors. They will be able to connect with successful teen entrepreneurs, industry professionals, and potential mentors who can guide them on their journeys.
Feeding South Florida (SPNR-24-69)	Feed Your Creativity Student Art Competition; 2/1/25; Pembroke Park	\$ 2,000	Sponsorships from CSC will assist Feeding South Florida's Feed Your Creativity Student Art Competition by providing essential resources for the student art competition, including art boards, packets, and awards. Funding will also support logistics of the event which includes event set up and decor.
Heal The Planet Together (SPNR-25-1)	Heal The Planet Day; 4/13/25; Fort Lauderdale	\$ 2,000	Heal The Planet Day showcases and demonstrates the power of daily choices and the huge impact these choices have on the health and wellbeing of children and families and our planet. This free community event is centered around our vision to create a more conscious and loving planet.
Junior Achievement of South Florida (SPNR-25-3)	Girls Rule; 3/13/25; Coconut Creek	\$ 2,000	Workshops cover vital topics such as self-care, discovering passions, goal setting, career exploration, the value of mentorship, standing out from the crowd, and the power of resilience. Students also participate in a unique "Dress for Success" fashion show.
Kids in Distress (SPNR-25-11)	Broward Aware; 4/12/25; Fort Lauderdale	\$ 3,550	The Broward Aware Family Fun and Resource Fair is designed to educate Broward County's children and adults about child abuse and other health and welfare issues that concern the community and to provide resources that will enhance the livelihood of families. (High Impact Sponsorship)
NSU Alvin Sherman Library (SPNR-24-72)	StoryFest! Game On; 3/2/25; Davie	\$ 7,500	StoryFest is the NSU Alvin Sherman Library's signature early childhood literacy festival celebrating reading and libraries. The event focuses on youth ages 4 to 8 years, but children of all ages attend and build literacy skills that foster a love for reading and learning. (High Impact Sponsorship)
Royal Doves (SPNR-25-4)	12th Annual Community Summit: EmpowerME; 2/22/25; Davie	\$ 1,300	12th Annual Community Summit: EmpowerME, focuses on Social, Health, and Economic empowerment. Through engaging discussions, workshops, and youth-focused sessions, they aim to enhance career readiness and financial literacy, promote physical and mental health awareness, provide youth with tools for academic and personal success, strengthen community relationships, particularly between youth and law enforcement.
CSC Strategic Plan Committee Events			
Urban League of Broward County (25-1)	Youth Justice Day; 4/5/25; Fort Lauderdale	\$ 5,000	Youth Justice Day is an annual event designed to educate, empower, and inspire young people, particularly those involved in or at risk of entering the criminal justice system. The event brings together youth, community leaders, law enforcement, educators, and advocates to address pressing issues such as violence prevention, juvenile justice reform, and positive youth engagement.

For Council Meeting February 20, 2025

- Issue:** To support CSC's cloud migration and IT infrastructure, the aging Dell VRTX server must be replaced with a high-performance Dell PowerEdge R770 Rack Server.
- Action:** Approve the Purchase of Dell PowerEdge R770 Server to replace the Dell VRTX Server from Dell Vendor.
- Budget Impact:** \$24,366 of \$381,437 Available in Capital Equipment for FY 24/25.
-
-

Background: The Dell VRTX server, acquired in 2016, currently hosts five critical virtualized application servers. However, it has become increasingly unreliable, experiencing frequent hardware failures and performance degradation (speed of application responses, length of time for servers to reboot, etc). A new server will support faster processing speeds and improved data management, leading to more efficient and productive operations. The server has reached the end of its lifecycle (greater than 3-5 years) and lacks vendor support from VMware and Dell (technicians) for troubleshooting, repairs, or software updates. An outdated server may not receive critical security updates, leaving CSC vulnerable to cyber threats. As the server continues to age, maintenance and repair costs will likely increase. Frequent outages and slow performance can hinder employee productivity and negatively impact customer satisfaction. These limitations pose a significant risk of system and operational downtime as it relates to losing access to print, domain controller, MIS support, and back up servers to name a few, making its replacement an urgent necessity.

Current Status: As part of CSC's ongoing cloud migration and commitment to maintaining a robust IT infrastructure, the aging Dell VRTX server (purchased in 2016) must be replaced with a high-performance Dell PowerEdge R770 Rack Server to accommodate our expanded environment from 10 virtual servers to more than 35. Servers are essential for managing and storing data, running applications, and ensuring smooth operations across the organization. Upgrading to a modern server ensures compatibility with future IT advancements and cloud-based services, keeping CSC at the forefront of technology. This upgrade is crucial for maintaining efficient and reliable operations at CSC.

Recommended Action: Approve the purchase of Dell PowerEdge R770 Server to replace the Dell VRTX Server from Dell Vendor.

TAB 18

**The Broward Reads Coalition - Campaign for Grade-Level Reading
Meeting Minutes
February 5, 2025
9:30 am**

The meeting was conducted via Zoom.

Participants: Dr. Sharetta Remikie, Kimberly Adams Goulbourne, Ken King, Liza Khan, and Yolanda Meadows (CSC of Broward County); Dr. Lori Canning (Co-Chair), Evensky Joseph (BCPS); Renee Jaffee (Co-Chair), Allison Metsch (Early Learning Coalition); Commissioner Nan Rich (Co-Chair) & CSC Council Member, Eugenia Nikitina (Broward County Commission); Jenny Del Valle, Bari Goldberg, Kathy Wint (HandsOn South Florida); Roni Tanenbaum (University of Florida-New Worlds Reading); Lisa Maraj (City of Pembroke Pines); Bob Mayersohn (Broward Legislative Delegation); Denise Horland (City of Plantation/Broward League of Cities); Jackie Wehmeyer (City of Parkland); Kimberly White (Broward County Libraries); Laura Gomez (FIU); Sheldon McLean (The Sound Check Group); Karen Smith (FOBLC); Angelica Rosas (Community Foundation of Broward); Cherly Patterson (HUG Foundation); Natalia Coletti, Tatiana Torres (Family Learning Partnership); Nancy Romance (FAU); CJ Yancy, Emilia Vilaire-Monchery (United Way of Broward); Kristina West (PNC Bank); Brithney Johnson (Community Education Alliance)

I. Welcome

The meeting was convened at 9:30 AM by Dr. Lori Canning, Co-Chair, who welcomed attendees and provided an overview of the committee's purpose. She then introduced and welcomed the newest coalition co-chair, Commissioner Nan Rich.

Following introductions, Dr. Canning invited members to introduce themselves and share a brief overview of their respective organizations.

The committee then moved to approve the minutes from the previous meeting. A motion was made by Denise Horland and seconded by Commissioner Nan Rich. The motion passed without objection.

II. Partner Updates

a) CSC of Broward County (Dr. Sharetta Remikie, Liza Khan)

Dr. Remikie expressed gratitude and excitement for the continued presence of people in this space and for the new members joining to participate in this collaborative effort. She explained that the Florida Campaign for Grade-Level Reading (FGLRC) is part of a national initiative, and CSC serves as Broward's liaison in the statewide effort.

Dr. Remikie continued by providing an update on the campaign's initiatives on the national, state and local levels.

At the state and national level:

- FGLRC is working on finalizing its contract with Attendance Works (AW) to facilitate addressing chronic absenteeism and attendance.
- FGLRC will soon select the project teams. Broward, Alachua, Hillsborough, Jacksonville, Martin, Pinellas, and St. Lucie have applied to participate in the effort.
- Chosen local campaigns will have an MOU with FGLRC and form the Attendance and Chronic Absence committee. Once the project begins, the participating campaigns must attend scheduled webinars with AW.
- Promising Literacy Practices training is available and free to CSC Counties. Liza Khan explained the Promising Literacy Practices training has been tailored around literacy for counselors, afterschool staff, and teachers regarding the science of reading. She advised that two were scheduled, but one was canceled due to low enrollment. However, Dr. Remikie stated CSC staff will re-evaluate interest and plan accordingly.

Dates to Note

- The national campaign will host a regional Southeast meeting April 1 – 2 in Jackson, MS
- FGLRC annual Leadership Symposium & Literacy Resource Expo – July 8 to 10 in Orlando; this is the 10th year. Additional details will be available by early March. Space will be limited to 150 people. Exhibits and Sponsorships will also be available.

At the local level:

- Fourteen of CSC's staff attended the FACCT Annual Meeting in Orlando from January 29 to 31. This gathering of statewide CSCs and trusts included knowledge sharing, various presentations, open dialogue, and keynote speakers.
- CSC is working with Dr. Lori Canning to get ready to purchase this year's Countdown to Kindergarten books. Last year, 14,000 Miss Kindergarten Gets Ready for Kindergarten books were purchased, and CSC will be going to the council for approval this month for this year's purchase.
- Florida Panthers will have their Annual Book Drive on March 1 at their Kids Day Game.

- Broward is “The District of the Year” winner for the Read for the Record Awards for hosting an outstanding celebration! The school district will receive a commemorative plaque and a copy of the 2024 Read for the Record signed by the book’s authors. There will also be an exclusive opportunity to attend a special virtual read-aloud with the author the first week of March.
- Dr. Remikie shared that Nicholas Hessing (CSC Government Affairs Manager) has been working with Denise Horland (City of Plantation/Broward League of Cities) on “Broward Reads in Your City”. They will also begin recruiting ambassadors from each city to attend the Broward Reads meetings.

b) Early Learning Coalition (Renee Jaffee, Allison Metsch)

Renee Jaffee provided an update on recent funding, noting that the organization received \$6 million in funds from the allocation made by legislators in July. She shared that, while the organization had been on an enrollment freeze, they have gradually begun enrolling children again. She expressed excitement about the ability to move children off the waiting list and into the program.

Additionally, Renee announced that the organization received a grant for Help Me Grow, which is set to launch soon. This program will focus on promoting healthy development and expanding services to children with developmental delays or those in need of evaluations.

Allison Metsch further explained that the program is designed to support developmental skills and to help parents better understand their children's growth milestones. Allison expressed enthusiasm about bringing this initiative to the community and noted that development wheels will also be reintroduced as part of the program.

Allison announced ELC will be hosting an Early Childhood Conference at Boyd Anderson on February 22, 2025. According to Allison, this conference will be a day of learning and fun.

c) Broward County Libraries (Kimberly White)

Kimberly White reported the successful completion of the annual “Books and Bears” initiative, during which 4,000 books and bears were distributed to preschoolers across Broward County over the past two months.

She stated that on February 15, the library will be collaborating with the City of Pembroke Pines for a story walk celebrating the children’s book, Piper Chen Sings.

Kimberly also provided an update on the summer learning program, noting that planning is well underway. This year's program will include collaborative art projects and science-focused activities in libraries throughout the county.

She stated the Bookfest event would be held at West Regional Library on May 31, and vendors, sponsors, and partners are invited to participate. Additionally, Kimberly shared all libraries will be hosting K days throughout the summer.

Lastly, Kimberly announced the Artlit event is taking place on Saturday, February 8, 2025, at North Regional Library in Coconut Creek. She also shared a link to the library's website (<https://broward.libnet.info/event/11107250>) for a complete list of events.

d) Broward County Public Schools (Dr. Lori Canning)

Dr. Lori Canning shared that, like many other organizations, BCPS follows the Science of Reading initiative. This directive ensures the use of current research-based practices, incorporating explicit and systematic instruction that has effectively improved students' reading abilities.

Dr. Canning provided a walkthrough of the Broward County Public School kindergarten website (<https://www.browardschools.com/kindergarten>), demonstrating where elementary schools can find kindergarten event flyers. She noted that each elementary school will host two Round-Up Kindergarten readiness kickoff events—one in the morning and one in the evening—through the end of February.

Additionally, Dr. Canning introduced Parent University, an upcoming online event scheduled for February 25th. This virtual session will feature presentations on various topics designed to help parents prepare their children for kindergarten.

She shared the following BCPS upcoming events:

- April 26th- Broward Reads Countdown to Kindergarten Family Day
- Real Men Read
- Wise Women Read will read "She Persisted" at two middle schools
- Summer experience entitled "Our Soar"

To support committee members and the community, Dr. Canning also shared the link to the Broward Reads Resources page (<https://browardschools.instructure.com/courses/449656>). She advised that this page includes information on obtaining a library card, past events, and collaborative initiatives, including Super Reader Day events.

e) HandsOn South Florida (Jenny Del Valle)

Jenny Del Valle reported that approximately 200 volunteers have signed up to assist in creating Superhero capes for the initiative.

She shared that between August and December, the Literacy League successfully recruited volunteers who collectively contributed 2,173 hours across various literacy-focused volunteer opportunities, making a meaningful impact in the local community. The value of volunteers donating 7,072.25 hours of service equated to \$236,843.

Jenny also expressed excitement about winning the Broward Reads award, emphasizing the importance of team collaboration in achieving this recognition. She noted that the bar was set high and 1,403 guest readers participated in the Broward Reads for the Record.

f) City of Plantation/Broward League of Cities (Denise Horland)

City of Plantation Commissioner and Broward League of Cities officer, Denise Horland, informed the group that she will be working on securing proclamations through May, focusing on re-engaging cities that previously passed proclamations but are not currently active in the coalition. She noted that during the upcoming meeting, she will remind these municipalities of the importance of their participation in these efforts.

Additionally, Commissioner Horland shared that the City of Plantation's Public Works Department has successfully built nine Little Free Libraries throughout their municipality, further expanding access to books and literacy resources in the community.

g) Open Mic

University of Florida -New Worlds Reading (Ronnie Tanenbaum)

Ronnie advised that her Spring Books and Cooks classes have started, and she has families from across Broward. The program is open to families with a child in kindergarten to fifth grade and includes nutrition and parenting skills. Lastly, she shared that she continually attends and looks for recruitment opportunities throughout the county. Ronnie will be working closely with ELC on future endeavors.

City of Parkland (Bob Mayersohn)

Bob provided insight into the benefits of establishing permanent StoryWalks in neighborhoods, highlighting how these installations engage the community through interactive literacy experiences. He shared details about events centered around StoryWalks and their role in fostering community involvement.

Bob also noted that budget season is approaching and encouraged members to consider allocating funds for the development of a permanent StoryWalk. He suggested partnering with local schools or community clubs to assist with the ongoing maintenance of these installations.

United Way of Broward (CJ Yancy)

CJ shared an update on Reading Pals, which pairs volunteers with Pre-K to second-grade students struggling with reading. Currently, 150 mentors are working with 181 students across Broward.

According to CJ, to strengthen the program, a volunteer council has been established to discuss challenges, best practices, and strategies for improvement. He reports the initiative is also focused on expanding partnerships, increasing volunteer retention, and identifying new resources to enhance reading sessions.

CJ provided a link to the program's website for additional information. (Born Learning Trails: <https://youtu.be/7QnkZ2m08s8?si=Ili7x6Bw0mDTkd6m>).

Florida Partnership (Natalia Coletti)

Natalia advised that they received a grant from the Henderson Foundation, enabling them to have a dedicated Reach-Out and Read coordinator. The coordinator will visit the pediatric sites in Broward County to ensure they are implementing the program to fidelity and have books. The books are new and are also in Spanish and Haitian Creole.

Meeting Schedule for FY 24-25:

The next meeting will occur on **April 2, 2025, at 9:30 am.**

Subsequent meeting dates: June 4, August 6, October 1, December 3

III. The meeting was adjourned at 10:40 am.

TAB 19

Funders Forum Meeting Summary February 7, 2025

Members Present:

Angelika Schlanger, McKnight Foundation; **Carl Dasse**, Children's Services Council (CSC); **Carlisle Anderson** for Carolyn Hylton, CareerSource Broward; **Cassandra Burell**, Community Foundation; **Cassandra Evans**, Broward County Human Services Department; **David Kenton**, CSC; **Dion Smith**, CSC; **Efrem Crenshaw**, Broward County Human Services Department; **Janine Ribeiro Chow-Quan** for Maria Hernandez, United Way; **Judith Fletcher**, Frederick A. DeLuca Foundation; **Lisa Bayne**, CSC; **Marlando Christie**, CSC; **Monica King**, Broward Healthy Start Coalition; **Norma Wagner**, Department of Children and Families (DCF); **Radoika (Rady) Pilarte**, CSC; **Renee Podolsky**, Florida Department of Health in Broward; **Sandra Veszi Einhorn**, Coordinating Council of Broward; **Sheri Brown Grosvenor**, Community Foundation of Broward; **Teves Bush**, Department of Juvenile Justice (DJJ)

Guest:

Francisco Isaza, Chief Operations Officer, and **William Spencer**, Chief Social Enterprise Officer, for 2-1-1 Broward.

Welcome and Introductions:

Maria J.S. welcomed members and introductions were completed.

Approval of the December 6, 2024, Meeting Minutes:

Cassandra E. moved to approve the minutes as presented. Monica K. seconded the motion, which passed with no opposing votes.

AI Policy

Marlando Christie, CSC's Director of Management Information Systems (MIS), presented CSC's AI Policy and the importance of why members should implement their own AI Policy within their organizations.

Marlando C. explained that an AI Policy is a formal framework governing AI use, ethics, and security within an organization. An AI Policy ensures compliance, reduces risk, enhances transparency, builds trust, and encourages responsible innovation. It sets clear boundaries for AI operations to align with the company's values and legal obligations.

Marlando C. highlighted the possible impact of not having an AI Policy and how an AI Policy can protect your organization. He also discussed what should be included in an AI Policy and the guardrails that should be put in place.

The presentation and CSC's policy are attached for your reference. For more information members can contact Marlando Christie at mchristie@cscbroward.org

Sustaining Impact: 2-1-1 Broward Budget Updates & C3 Progress Briefing

Maria J. S. introduced William Spenser, Chief Social Enterprise Officer, and Francisco Isaza, Chief Operations Officer for 2-1-1 Broward.

William S. spoke about 2-1-1 Broward's current and future innovations.

Since October 2024, 2-1-1 Broward has experienced a significant increase in calls and contact activity, which continued to increase in November and December.

2-1-1 Broward had a funding reduction of \$569,265, which has strained its ability to fully staff essential positions and meet increased demand in service delivery. This has increased wait times which has delayed support for participants in need. Without consistent and sufficient funding, the safety net that 2-1-1 Broward provides will be weakened, leaving the community vulnerable and underserved.

2-1-1 Broward is proposing to seek collaborative funding to preserve and strengthen their impact in three areas: 1) expanding helpline staffing, 2) expanding and enhancing intervention services, and 3) continuing to innovate and leverage technology to co-create community solutions. If fully funded, this proposal would provide an additional 31,900 caring interactions, impacting as many as 82,621 Broward County residents.

Their goal is to improve population health outcomes, reduce the burden on individuals and families, and simultaneously improve organizational efficiency by leveraging technology by working with Community Connections Council, also known as C3. C3 delivers closed-loop referral features and integrates directly with Epic Software, which provides an electronic health record system. The C3 platform is fully operational and is powered by Unite Us.

2-1-1 Broward submitted a proposal to CSC requesting additional funding for their 988-suicide hotline which has experienced a 60% call increase over the last year. This proposal will be presented at the CSC Program Planning Committee in March for the Council's consideration.

Funders Forum Member Updates:

Navigation and Youth Employment Programs Data Update

During the November meeting, members shared some data about the services they fund for navigation and youth employment programs to help capture cross funder data such as provider performance, identify gaps in services, discuss challenges, and develop solutions to address the challenges.

DRAFT

A spreadsheet was generated for members to populate their organizations' data. Members requested an additional two weeks to complete the spreadsheet. CSC will be analyzing this information and reporting back to the Funders Forum.

Rady P. will email the link to members so they can continue populating their data. The data will be discussed during the March 7th meeting.

Unite Us Follow-Up

Maria J.S. asked members for feedback on the United Us platform.

Judith F. met with Unite Us and would like to meet with members to discuss moving the platform forward, gauge interest, and discuss any lessons learned from United Way.

Members discussed their concerns about the potential barrier of costs for the number of providers who will need to buy into it and the additional staff time needed to input data into this system.

Rady P. will schedule a follow-up meeting with members who are interested.

Broward Healthy Start Coalition

Monica K. announced the 2nd Annual 2025 Maternal & Child Health Conference, "Healing Legacies & Shaping Futures," will take place on April 10th at the Hard Rock in Hollywood. The conference will aim to educate medical professionals, home visitors, case managers, social workers, and professionals serving mothers and babies about health, well-being, and safety issues related to pregnancy, infants, and toddlers.

Monica K. shared the flyer attached with members and will send a link to register in the upcoming week.

Frederick A. DeLuca Foundation

Judith F. announced that the Frederick A. DeLuca Foundation has recently decided to pause investing in health programs that measure health outcomes. Instead, the Board has decided to invest in health programs that promote nursing and allied health professions to youth in middle and high school to support students pursuing nursing and allied health degrees who need tuition assistance. They are also supporting programs that retain nursing and allied health professionals so that they stay working in health care.

United Way

Janine R. C. announced that the Behavioral Health Conference will be held on May 21st and 22nd. More information will be shared with members.

Taft Foundation

Angelika S. provided an update on the Taft Foundation, whose mission is to provide programs and services to individuals with intellectual and developmental disabilities so that they can lead fulfilling lives.

Angelika S. announced that she is organizing and will present on a panel during the Florida Philanthropic Network Conference with Julie Price, CEO of Arc Broward, and Allison Chase, CEO of The Able Trust, to share some data, resources, and best practices around how funders can be partners in training the youth and supporting the adults into creating a more inclusive workforce.

Children's Services Council

David K. asked members to share their administrative rates when contracting with providers. The Frederick DeLuca Foundation, Broward County, The Community Foundation and the United Way rates are 15%.

Community Foundation

Cassandra B. spoke about the increase in applications they are receiving from non-profit organizations seeking funding for food and nutrition and asked members if they were aware of which agencies are taking the lead on food initiatives, where the food comes from, and to what locations it is being distributed.

Dion S. suggested that Cassandra B. contact CSC's Director of Public Affairs and Organizational Development, Kimberly Goulbourne, and Program Manager Kim Reid.

Angelika S. suggested Urban Health Partnerships have a USDA-funded free family nutrition and education program for SNAP-eligible participants.

Next Funders Forum Meeting

The next meeting will be held virtually on Friday, March 7, 2025, from 2:00 p.m. to 4:00 p.m. Members should contact Radoika Pilarte at rpilarte@cscbroward.org to include any additional agenda items.

The meeting adjourned at 3:46 p.m.

A hand is shown from the bottom, holding a glowing, futuristic AI chip. The chip is a square with the letters 'Ai' in the center, surrounded by intricate circuitry lines that radiate outwards. The background is a dark teal color with various white icons: gears, a cloud with an upward arrow, a robot head, a smartphone, and speech bubbles. A bright light emanates from the chip, creating a lens flare effect.

Every
Organization
Needs an AI
Policy

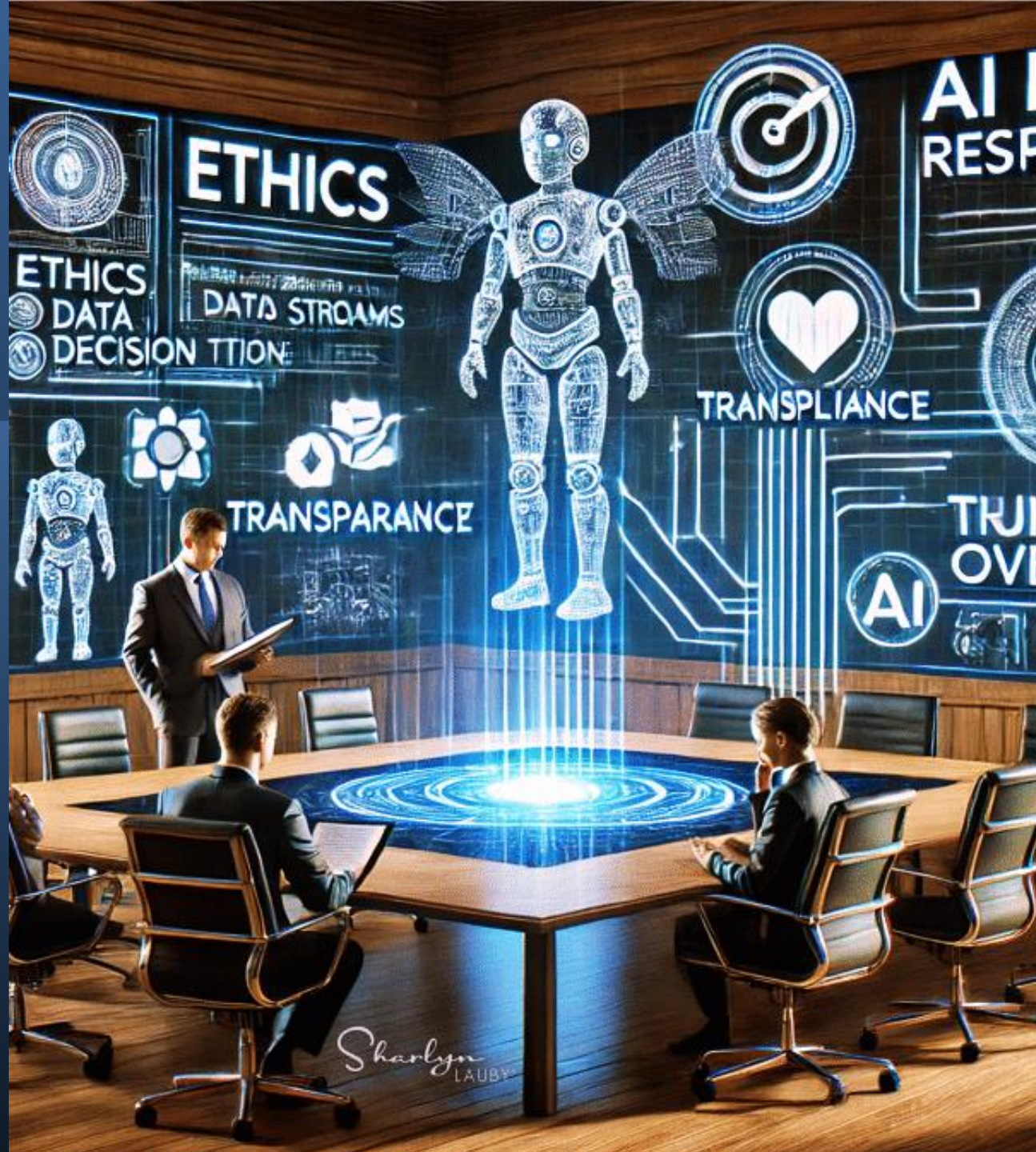


**AI Policy:
Straight Line vs.
Guard Rails**

What is an AI Policy?



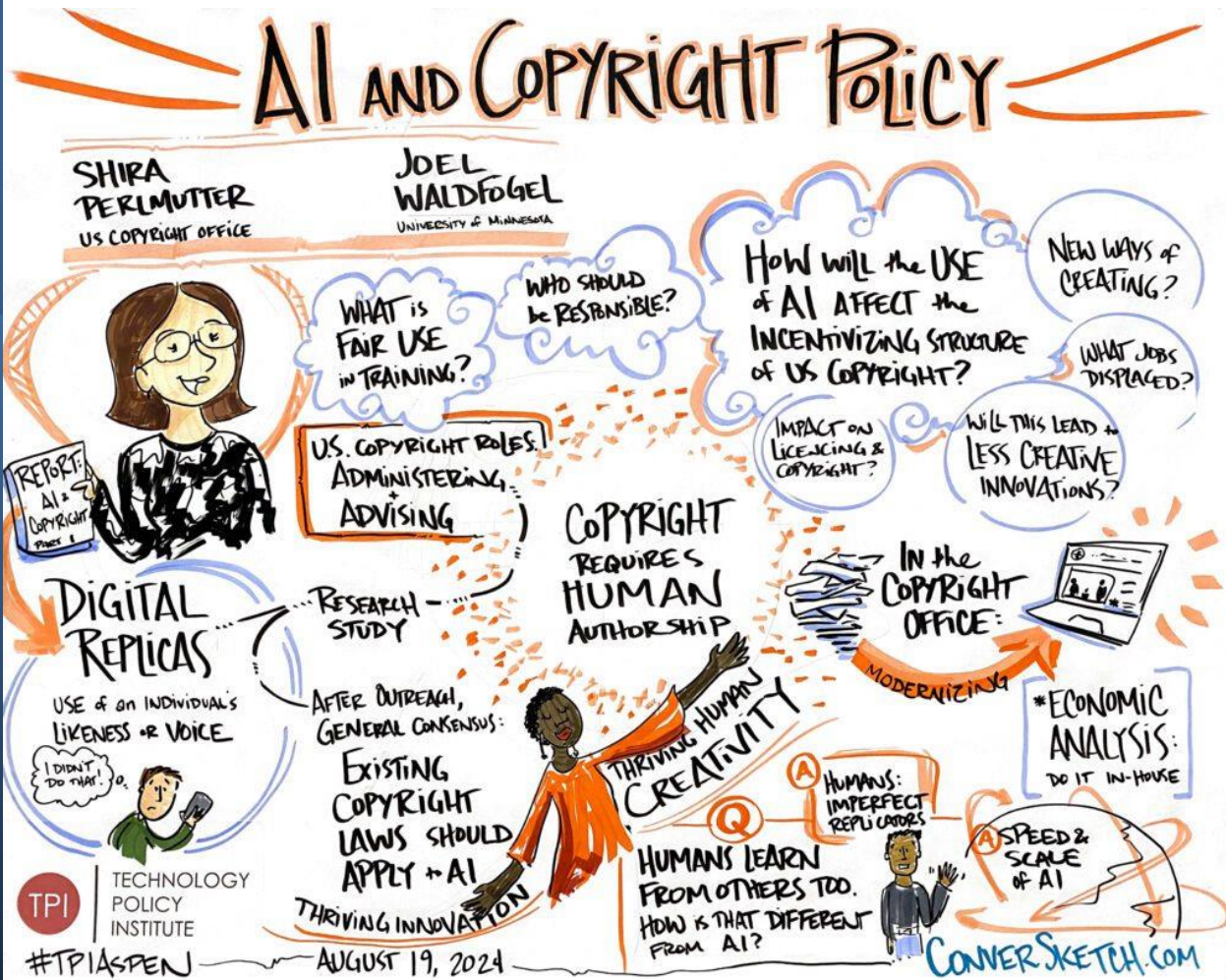
The Dangers of Not Having an AI Policy



A futuristic AI robot with a white and black body is shown from the chest up, interacting with a glowing digital interface. The interface features a large shield icon with a keyhole, the word "SECURITY" in a stylized font, and various data charts and icons. The background is a dark, teal-toned space with a wireframe globe and a large, faint shield icon. A small red horizontal bar is located in the top left corner.


How an AI Policy Protects Your Organization

What Should Be Included in an AI Policy?



How to Get Started with an AI Policy





Take Action
Today –
Protect Your
Organization's
Future



CSC Artificial Intelligence Acceptable Use Policy

A. PURPOSE

This policy describes the Children's Services Council's ("CSC") guidelines regarding the use of Artificial Intelligence (AI) tools by CSC employees using company-issued equipment. AI and Generative AI do not replace human expertise; they enhance processes and outcomes.

B. AI ACCEPTABLE USE

CSC recognizes the potential benefits of using artificial intelligence (AI) to improve efficiency and productivity in the workplace. However, we also acknowledge the importance of using AI responsibly and ethically, particularly when generating content. This policy aims to provide guidelines for the responsible use of AI-generated content, emphasizing the need for proofing, editing, fact-checking, and using AI-generated content as a starting point, not the finished product.

C. BACKGROUND

Generative AI is a set of relatively new technologies that leverage huge volumes of data and machine learning (ML) techniques to produce content based on user input, known as prompts. The new content can be written (e.g., ChatGPT, Copilot, or Gemini) or visual (e.g., Dall-E). These tools are evolving rapidly and are still the subject of active research, improving our understanding of how they work and the impacts of their use. These tools are not actual intelligence in the human sense; instead, they are very sophisticated models that predict what the language, text, or video that satisfies the prompt should be. Because of their impact, potential usefulness, risks, and dangers, these guidelines serve as an initial resource for staff.

D. DEFINITIONS

Artificial Intelligence (AI): machines doing tasks that typically require human intelligence.

Generative AI: This is a state-of-the-art language model that can generate human-like text based on the prompt it receives. The model is trained on a massive dataset of text from the Internet, including books, articles, and websites, and it uses deep learning techniques to generate contextually relevant and, in most cases, grammatically correct



CSC Artificial Intelligence Acceptable Use Policy

responses. It can be used for various natural language processing tasks, such as language translation, summarization, and conversation generation.

Machine Learning: a type of AI in which computers use data to “learn” tasks through algorithms.

Algorithm: a set of steps, such as mathematical operations (e.g., addition) or logical rules.

Prompts: Keywords and questions to initiate the AI

E. PRINCIPLES FOR USING GENERATIVE AI

Privacy: Data/information feeding the Generative AI tools are subject to public disclosure. This includes any text, photos, videos, or voice recordings you share with the AI. Be mindful that the AI output may consist of unexpected personal information from another user and ensure that any potential private information is removed before publishing.

Accuracy: CSC maintains trust with County residents and partners by providing accurate information. Review and fact-check all outputs you receive from a Generative AI. Users should consult trustworthy sources to confirm that the facts and details in the AI-generated content are accurate. Reliable sources include official CSC documents and peer-reviewed journals. Consult your supervisor for other trustworthy sources (e.g., newspapers, blogs, or datasets). Be aware that many systems, like ChatGPT, may only use information up to a specific date (e.g., 2021 for ChatGPT) and cannot guarantee the content they generate is accurate. Keep in mind the tone and specific language in the AI output needs to reflect CSC communication styles. Generative AI is trained in a global context and may not use the vocabulary or tone consistent with the CSC and its values.

Proofing: All AI-generated content must be proofread and checked for accuracy by a human before being published or shared. This includes checking for spelling errors, grammar mistakes, and factual inaccuracies.

Fact-Checking: AI-generated content must be fact-checked to ensure that all information is accurate and current. This includes verifying sources, checking statistics, and ensuring that any claims made in the content are supported by



CSC Artificial Intelligence Acceptable Use Policy

evidence.

Transparency: All AI-generated content must be clearly labeled as such, and the use of AI in generating content should be transparent to all. This can often include citing that you used AI in creating a product. See how and when to cite Generative AI in the “Citing Generative AI” section under “Guidance while Using Generative AI” in Section M.

Reduce Bias and Harm: AI system responses are based on patterns and relationships learned from large datasets derived from existing human knowledge, which may contain errors and bias under many other factors. Staff must ensure that AI-generated content does not discriminate against individuals based on their protected characteristics. AI systems can reflect the cultural, economic, and social biases of the source materials used for training, and the algorithms used to parse and process that content can also be a source of bias. Employees should carefully review any content generated by AI to ensure that unintended or undesirable instances of bias, or even potentially offensive or harmful material, are changed or removed.

Accountability: The person using AI is accountable for the content it generates. Use Generative AI with a healthy dose of skepticism. The level of caution used should correspond to the risk level of the use case (see “Assessing Risk in Generative AI Use Cases”). It is always important to verify information provided by Generative AI.

Beneficial: Users should be open to responsibly incorporating Generative AI into their work where it can make services better, more just, and more efficient. For example, any AI generative tool can help users quickly go from an outline to a draft memorandum, enabling them to focus more on the analyses and findings that inform recommendations the Council’s work and mission.

Starting point, not the finished product: AI-generated content should be viewed as a starting point, not the finished product. While AI can provide a valuable tool for generating content, it cannot replace the creativity and critical thinking skills of human writers and editors.

F. FUNDAMENTAL RULES WHEN USING GENERATIVE AI:

- a. Never submit private, personal, or confidential information to a Generative AI.



CSC Artificial Intelligence Acceptable Use Policy

- b. Review, revise, test, and fact-check any output from a Generative AI.
- c. Be transparent when content is drafted using Generative AI.
- d. Return to this document often, as guidance on usage will change rapidly.

G. COMPLIANCE (Sunshine Law 3 III.C, Confidentiality, 15XV., Internet Acceptable Use 16 XVI, Data Breach Response, Public Records)

Generative AI usage may be subject to the Public Records Act. Any retained conversations relating to CSC's work may be subject to public records requests and must comply with the CSC's retention policies. This means any prompts, outputs, or other information used in relation to a Generative AI tool may be released publicly. Do not use prompts that may include information not meant for public release.

If you choose to use Generative AI for CSC-related work, it is highly recommended that you utilize your CSC-assigned Microsoft 365 account (MyEmailAddress@cscbroward.org) and use Microsoft Copilot as the Gen AI tool. This account should not be used for any personal purpose.

H. MIS APPROVAL OF AI TOOLS

All software services, even if they are free or part of a pilot or proof-of-concept project, must be vetted, approved, and acquired by the CSC MIS department before use to ensure the software receives all necessary reviews and considerations are performed. This requirement applies to downloadable software, Software as a Service, web-based services, browser plug-ins, and smartphone apps. The use of generative AI technology incorporated into existing services and products, such as internet search engines, does not require permission, but the following guidelines must be followed.

I. INTELLECTUAL PROPERTY

Content produced by generative AI systems may include copyrighted material. AI systems may be "trained" using data (text, images, etc.) sourced from the internet without regard for copyright or licensing terms. It is extremely difficult to determine what content was used to train an AI system and difficult to verify whether AI-generated content is wholly original or only a slight stylization of existing copyrighted material. Nevertheless, employees must perform due diligence to ensure that no copyrighted material is published without proper attribution or obtaining proper rights.



CSC Artificial Intelligence Acceptable Use Policy

For example, CSC employees could check the copyright of text-based content with plagiarism software and the copyright of image-based content with reverse Google searches, although neither of these approaches guarantees protection against copyright infringements. If users are uncertain if content violates copyright, they should either edit the content to be original or not use it.

J. ATTRIBUTION AND ACCOUNTABILITY

Audiences should know when content was produced by AI as a whole or in part. If an employee uses AI-generated content in an official capacity, the content should be clearly labeled as having been produced using generative AI tools. Employees should also consider including information about how the material was reviewed and edited and by whom. This allows consumers of the content to understand its authorship and evaluate the content accordingly.

K. DATA PRIVACY

Employees must not submit sensitive, confidential, regulated, or personally identifiable data or data to a generative AI system. CSC recommends that Microsoft Copilot be used, as it provides the protected mode for the organization as part of our Microsoft 365 subscription.

L. OWNERSHIP OF GENERATED CONTENT

In most cases, the user owns the content they input into a Generative AI service and the information they receive as an output. The user can use the content at their discretion, in accordance with CSC policy and any terms and conditions he/she has agreed to. However, many Generative AI companies still retain the right to use both the input and output content for their own commercial purposes.



CSC Artificial Intelligence Acceptable Use Policy

M. GUIDANCE WHILE USING GENERATIVE AI

Sample Use Cases:

Writing a memo: Write a memo to the Chief Innovation Officer about the benefits of generative AI.

Writing a job description: Write the job description for a Chief Information Officer

Citing Generative AI

When to Cite:

Users must cite the Generative AI when a substantial portion of the content used in the final version comes from the Generative AI. A “substantial portion” is 25% or more of the content coming from GEN AI. Any statements used as fact must cite a credible source rather than the AI. Credible sources include official CSC documents and peer-reviewed journals. Consult your supervisor for other trustworthy sources (e.g., newspapers, blogs, or datasets). All images and videos must cite any AI used in their creation, even if the images are substantially edited after generation.

How to Cite:

Generative AI can be cited as a footnote, endnote, header, or footer. Citations for text-generated content must include the following:

- Name of Generative AI system used (e.g., ChatGPT-40, MS Co-pilot, Google Gemini, Stable Diffusion).
- Confirmation that the information was fact-checked.

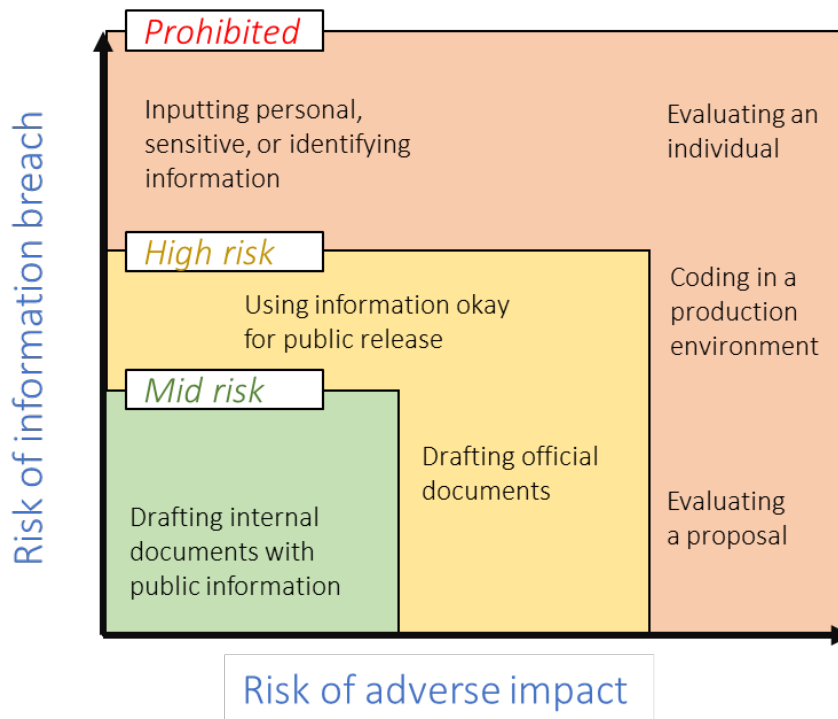
For example: “This document was drafted with support from ChatGPT. The content was edited and fact-checked by CSC staff. Sources for facts and figures are provided as they appear.” Citations for images and video must be embedded into every frame of the image or video.

Assessing Risk

CSC Artificial Intelligence Acceptable Use Policy

When Engaging in High-risk Use Cases

Summary risk matrix of Generative AI



N. Violation of CSC's AI Acceptable Use Policy

Violation of CSC's AI Acceptable Use Policy (including all sections above) may incur disciplinary action. The measure of discipline will correspond to the gravity of the offense as weighed by its potential effect on CSC and fellow employees.

O. Waiver of Privacy

CSC has the right, but not the duty, to monitor any and all aspects of its computer system, including, but not limited to, monitoring sites employees visit on the Internet, reviewing material downloaded or uploaded by employees, and reviewing e-mail sent and received by employees. Employees waive any right to privacy in anything they create, store, send, or receive on the computer or the Internet.



CSC Artificial Intelligence Acceptable Use Policy

Receipt and Acknowledgment of AI Acceptable Use Policy Your signature below indicates that you have read, understand, and agree to abide by the CSC's internet use policy.

Employee's Name (please print)

Employee's Signature/Date

FUNDING REDUCTIONS



\$569,265

Staffing Limitations

Response Metric Performance

PROPOSAL AIMS



Expanding Helpline Staffing

Enhancing Intervention Services

Innovation to Co-Create Community-Driven
Solutions

EXPAND RESPONSE CAPACITY



31,900 Caring Interactions

82,621 Residents

EMOTIONAL AND CRISIS SUPPORT



5,170 Hours of Crisis Support

Lives Saved, Costs Reduced, Well-Being Enhanced

COMPREHENSIVE REFERRALS



73,370 Additional Referrals

Cost Savings of \$5.5 Million

ADVOCACY AND FOLLOW-UP EFFORTS



Over 1,500 Interventions

Better Outcomes

SUPPORT REQUEST



\$1,339,292



SAVE THE DATE



2025 MATERNAL AND CHILD HEALTH CONFERENCE
BLACK MATERNAL HEALTH WEEK
“HEALING LEGACIES & SHAPING FUTURES”
APRIL

THU

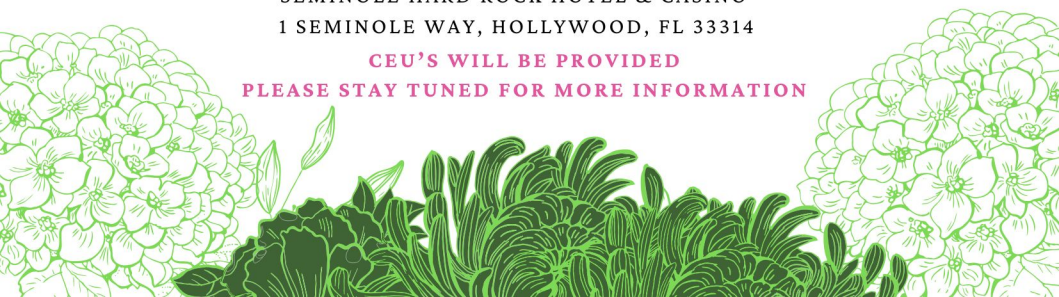
10

2025

ALL DAY

SEMINOLE HARD ROCK HOTEL & CASINO
1 SEMINOLE WAY, HOLLYWOOD, FL 33314

CEU'S WILL BE PROVIDED
PLEASE STAY TUNED FOR MORE INFORMATION





Children's Services Council

of Broward County

Our Focus is Our Children.

COMMUNITY IMPACT

Deerfield Beach Public Schools to Receive NO COST Comprehensive Eye Exams and Prescription Glasses

Posted by [cfelixcpa](#) | Jan 8, 2025 | [SF STAT!](#) | [0](#) |



WHAT: A partnership between Broward County Public Schools, Nova Southeastern University's Advancing Equitable Access to Health and Wellbeing (PATHWell), Deerfield Beach Community Cares and Florida Heiken Children's Vision Program will make sure that financially disadvantaged Deerfield Beach public school children have access to a comprehensive eye examination including dilation and prescription glasses, if required, to give them the best chance at academic success. Florida Heiken Children's Vision Program will be providing services to Deerfield Beach Public Schools for 1 week in January.

Providing students with the proper tools to see clearly means they can engage in their lessons more effectively, participate fully in class activities, and approach their education with confidence. According to the American Optometric Association, 1 in 4 children have a vision problem, and many of these issues can be corrected with early intervention. Florida Heiken Children's Vision Program not only ensures students get the support they need to excel academically, but they also refer students for medical follow-up to address underlying medical conditions. Comprehensive eye exams and prescription glasses provided by the Florida Heiken Children's Vision Program for Deerfield Beach school children is partially funded by the Children's Services Council of Broward County and Florida Department of Health.

Joel L. Smith, President & CEO of Deerfield Beach Community Cares, said, “This incredible initiative led by the Florida Heiken Children’s Vision Program, is a great benefit for our youth. Providing comprehensive eye exams and prescription glasses, they are not only enhancing children’s vision but also nurturing their overall health. We are proud of our collaborative efforts to improving the lives of our Deerfield Beach children.”

François Sainfort, Ph.D., FACHE, NSU PATHWell Principal Investigator, said, “I commend the Florida Heiken Children’s Vision Program for its exemplary work and this partnership directly correlates with our PATHWell Grant mission to address health inequities, with a focus on vulnerable, marginalized, disadvantaged populations.”

Media is invited to attend on Thursday, January 16th from 10:00am – 11:00am the importance of comprehensive eye exams as Deerfield Beach Middle School students receive the gift of vision from the Florida Heiken Children’s Vision Program.

WHO: Deerfield Beach Middle School Students
Nova Southeastern University’s Advancing Equitable Access to Health and Wellbeing (PATHWell)
Deerfield Beach Community Cares
Florida Heiken Children’s Vision Program

WHEN: Thursday, January 16th from 10:00am – 11:00am

WHERE: Deerfield Beach Middle School
701 SE 6th Ave, Deerfield Beach, FL 33441

MEDIA TO CONTACT:

Cameron Sisser
Senior Vice President for External Relations
Miami Lighthouse for the Blind and Visually Impaired, Inc.
Florida Heiken Children’s Vision Program, LLC
786-362-7515

csisser@miamilighthouse.org

NSU MD Partnership Advancing Equitable Access to Health and Wellbeing (PATHWell)

Advancing Equitable Access to Health and Wellbeing (PATHWell) Collaborative, Nova Southeastern University’s Dr. Kiran C. Patel College of Allopathic Medicine (NSU MD) is working to create a national model for studying, integrating, disseminating, and measuring the causes and impacts of health inequities in underserved communities. The Collaborative will work through community partnerships to raise public awareness of health inequities, as well as to develop, deliver, and evaluate community-based interventions that reduce health disparities.

Deerfield Beach Community Cares

The mission of Deerfield Beach Community Cares is to support our community through collaboration, connection, and inclusion, to promote wellness through community-driven initiatives, and to invest in sustainable improvements to the livelihoods of individuals and families. Their vision is to build a more diverse, equitable, and vibrant community where everyone reaches their full potential by improving their mental, physical, social, and emotional well-being.

Florida Heiken Children's Vision Program

A subsidiary of Miami Lighthouse for the Blind, the mission of the Statewide Florida Heiken Children's Vision Program (FHCVP) is to prevent blindness and provide comprehensive eye health/vision exams and prescription eyeglasses at no cost to financially disadvantaged students in grades Pre-K thru 12. These no cost services are offered statewide, either on-site at schools via five mobile eye clinics or by their network of over 1,100 participating optometrists statewide.



FLORIDA ATLANTIC UNIVERSITY

Office of the President

Florida Atlantic Receives \$21M Grant

Thursday, Jan 23, 2025



I am proud to share that Florida Atlantic has received its largest research award in University history: a \$21 million, multi-year grant from the United States Department of Education Promise Neighborhoods program. As part of a place-based initiative to transform poverty-concentrated neighborhoods into communities of opportunity, this grant funds the program titled “Broward Unlimited Potential Promise Neighborhood” (Broward UP), following the lead by [Broward College](#), initial innovator of the project.

Broward UP will link resources, talents and community innovations to address the needs of children from cradle to career. The objective is to ensure all children who grow up in Promise Neighborhoods have access to excellent schools and community support systems, preparing them

to successfully transition into college or career pathways. Over the course of the project, Broward UP expects to serve more than 14,655 students and their families in Broward County.

Florida Atlantic faculty members will participate in research-related activities to support the project goals, including oversight of critical data analytics that will steer the program toward successful outcomes. To promote child development and strengthening cradle-to-career readiness, additional research will focus on increasing mathematics and science education readiness, developing predictive models to identify potential student attendance issues, encouraging parents reading to young children, cultivating parents' promotion of education and college, and addressing community wellness, health and unemployment challenges. Organizations to partner with Florida Atlantic on the project include the School Board of Broward County, the Children Services Council of Broward County and the Community Foundation of Broward.

The project will be led by Gregg Fields, Ph.D., principal investigator and Florida Atlantic's vice president for research; a team of University administrators, faculty members and research analysts; and a network of community organizations. Co-principal investigators at Florida Atlantic include Nancy Romance, Ed.D., assistant vice president for STEM Research Initiatives; Michael DeDonno, Ph.D., associate professor and director of the Center of Research Excellence in the College of Education; Naelys Luna, Ph.D., founding dean and professor of the College of Social Work and Criminal Justice; Marianna Colvin, Ph.D., associate dean and associate professor in the College of Social Work and Criminal Justice; and David Simpson, Ph.D., assistant professor in the College of Social Work and Criminal Justice.

Research is the cornerstone of this program's success, and I am thankful to Dr. Fields and our co-principal investigators for their commitment to ensuring this project achieves meaningful outcomes. We look forward to working closely with our partners and communities to build a brighter future for generations to come.

Sun Sentinel

City & Shore Magazine

Non-Profit Awards to Honor Broward County Agencies, Leaders



Courtesy

Community Care Plan Non-Profit Awards at the Hollywood Hard Rock Hotel & Casino.



By [Robyn A. Friedman](#) | Special to the Sun Sentinel

UPDATED: January 29, 2025 at 11:46 AM EST

More than 650 local community leaders, members of the non-profit sector and other notables will come together March 7 at the Seminole Hard Rock Hotel & Casino to celebrate the inspiring work of Broward County's non-profit agencies, as well as to recognize the individual efforts of their executives and board leaders, at the 14th Annual Community Care Plan Non-Profit Awards presented by Seminole Hard Rock Hotel & Casino and hosted by [211 Broward](#).

The annual event, sponsored by *City & Shore* magazine, is intended to honor the unsung heroes who often work behind the scenes to provide invaluable help and assistance to those who need it in Broward County. This year, it will once again include a red-carpet reception, plus there will be a

Victoria Duke Celebrity Makeup Artist booth for glam touchups, photo ops on the red carpet with the Wild Felice & Partners live gold models, welcome drinks from Sip Channé and much more.

“Too often, the collective efforts of the non-profit sector go unrecognized,” says Sheila Smith, president and chief executive officer of 211 Broward, a free, anonymous, 24-hour helpline offering listening support, information, referral and crisis services to members of our community in Broward County. “This event is an opportunity to celebrate the positive impact that non-profits have on the lives of our residents and the health of our broader community.”

Smith says that by supporting the Non-Profit Awards, guests are actually benefitting many important local organizations. Proceeds from the event are shared with these non-profit organizations, and nearly \$350,000 has been donated to date, she says.

During the event luncheon, which will include a special performance by comedian Cindy-Ann Boisson, winners of each category will be announced and awarded \$1,000 for their non-profit organization. The finalists in each category will be awarded a \$500 grant for their organizations as well. Winners will be selected by a panel of impartial judges from the tri-county area based on the finalists’ dedication to Broward County and their effect on the community.

The categories and finalists this year include:

Non-Profit Organization of the Year – Collaboration

Jewish Community Centers of South Broward, Inc. d/b/a [David Posnack Jewish Community Center](#) (DPJCC)

[The Early Learning Coalition of Broward County](#)

[Voices for Children of Broward County](#)

Calvin, Giordano & Associates Non-Profit Organization of the Year – Rising Star

[FLoatarama](#)

[The Greater Fort Lauderdale Diaper Bank](#)

[Wondherful, Inc.](#)

Organization of the Year (Arts)

[ArtServe, Inc.](#)

[Florida Singing Sons](#)

[What’s Your Elephant](#)

Amazon Services.com Non-Profit Organization of the Year – Innovation

[FLITE Center](#)

[Mobile School Pantry](#)

[Sweet Dream Makers](#)

Children’s Services Council of Broward County Collective Impact for Youth

[Serving with GRACE, Inc.](#)

[The Journey Institute, Inc.](#)

[United Way of Broward County](#)

FPL Non-Profit Staff Leader of the Year

Amanda Frey, [Take Stock in Children of Broward County, Inc.](#)

Renee Jaffe, [The Early Learning Coalition of Broward County](#)

Mikelange Olbel, [Community Based Connections, Inc.](#)

Memorial Healthcare System Outstanding Non-Profit Organization of the Year

[Broward Healthy Start Coalition](#)
[Habitat for Humanity of Broward](#)
[Second Chance Society](#)

211 Broward Outstanding Impact Award (Selected by 211 Broward)

Alan B. Levan | [NSU Broward Center of Innovation](#)

[The Grant Cardone Foundation](#)

[The Our Fund Foundation](#)

JM Family Enterprises Community Choice Award

To be determined: Selected by the community via online voting

Greenspoon Marder Excellence Award (Selected by 211 Broward)

Kathleen Cannon, United Way of Broward County

Seminole Hard Rock Hotel & Casino Lifetime Achievement Award (Selected by 211 Broward)

Susie Levan, posthumously

Sponsors of the Non-Profit Awards include Community Care Plan as Title Sponsor and Seminole Hard Rock Hotel & Casino as Presenting Sponsor. Rock With You is the Rock Star partner, while WFP Law is the Live Golden Statue partner. Media Partners include Kip Hunter Marketing, Eye on South Florida, *City & Shore* magazine and The Daily Drip. ArtServe is the VIP announcement Show Supporter. Additional sponsors include Victoria Duke Beauty and Sip Channé.

The Non-Profit Awards event kicks off at 11 a.m. at the Seminole Hard Rock Hotel & Casino, 1 Seminole Way, Hollywood. Tickets start at \$100. For more information or to purchase tickets, visit 211-broward.org.

Originally Published: January 29, 2025 at 11:42 AM EST

MONTHLY COUNCIL MEETING ATTENDANCE
October 2024–September 2025 (FY 24/25)

Council Member	Oct'24	Nov'24	Dec'24	Jan'25	Feb'25	Mar'25	Apr'25	May'25	Jun'25	Jul'25	Aug'25	TRIM I	Sep'25	TRIM II
Alyssa Foganholi	P	P	N/A	Virtual										
Beam Furr*	P	P	N/A	N/A										
Howard Hepburn	A	A	N/A	P										
Debra Hixon	P	P	N/A	P										
Julia Musella	A	P	N/A	P										
Nan Rich*	N/A	N/A	N/A	Virtual										
Robert Shea	P	P	N/A	A										
Paula Thaqi	Virtual	A	N/A	Virtual										
Christine Thompson	P	P	N/A	P										
Francis Viamontes	A	A	N/A	P										
Jeffrey S. Wood	P	P	N/A	P										

*The Broward County Commission appointed Nan Rich on 12/10/24 as the County's representative to the CSC. She replaces Beam Furr.